

# Job Description

# **Housekeeper / Laundry Assistant**

The purpose of the role to be part of a team that works together to provide the most enjoyable lifestyle possible for Summerset residents. This role contributes by providing a clean, safe and homelike environment including a laundry service that caters to the needs of the residents and by being part of a team that works together to create a pleasant and enjoyable environment for residents, their visitors and other team members.

This job description provides an overview of the responsibilities and tasks of the role. You may be required to perform job related tasks other than those specified.











Business Unit	Operations
Department / Team	Village Operations
Reporting Line	Care Centre Manager
Contribution / Responsibilities	Housekeeping services
	To provide a laundry service suitable to resident by ensuring the residents linen is laundered, folded and returned to the appropriate storage cupboards, any mending of clothing is attended to in a timely manner and that residents' belongings are labelled appropriately etc.
	Customer service     To maintain a professional relationship with staff, residents and families at all times by being aware of different cultural needs, understanding of difficult residents and situations, having an appreciation of residents' personal space, condition and needs etc.
	<ul> <li>Other</li> <li>Tasks and duties that would reasonably fall within the responsibilities and skills of the position, at the request of the Village Manager. For example,         <ul> <li>Pet care</li> <li>Infection control by following universal precautions for exposure to human blood and body fluids</li> <li>Scrub trolleys</li> <li>Be familiar with and able to follow Emergency Policies and Procedures:</li></ul></li></ul>
People Leadership (if applicable)	Manage and develop direct report(s), with full accountability for all aspects of their recruitment, coaching, performance, recognition, and remuneration review within the parameters of company delegations. Foster and develop an inclusive team culture that works effectively with other teams to support Summerset's goals.
Health & Safety	Be a proactive contributor to ensuring the health & safety of our people, our customers, our contractors and our residents. This includes conforming to Summerset's safety culture expectations of an environment of zero-harm and compliance with health and safety policies and procedures.
Qualifications and Experience	<ul> <li>Honest, punctual and reliable</li> <li>The ability to be flexible and adaptable</li> <li>Prepared to be a team member</li> <li>A genuine interest in working with older people and a positive attitude to Ageing as well as the ability to work with people from different cultural backgrounds</li> <li>Good listening and communication skills and a good understanding of both oral and written English</li> <li>The ability to help create an environment which shows a respect for older people and which treats people with dignity</li> <li>Understanding of Te Reo and / or of Maori decent an advantage</li> </ul>
Relationships	<ul> <li>Village Manager and all other Village staff</li> <li>Residents and their families</li> </ul>



	<ul> <li>Visitors</li> <li>Chef / Cook</li> <li>Contractors</li> <li>Volunteers</li> </ul>
Dimensions	Nil direct reports     Nil opex / capex budget
Other	This job includes all the main duties and responsibilities of the role; however you may be required to do other tasks and duties, which would reasonably fall within the responsibilities and skills of the role, at the request of the head of Clinical Services.

#### **Values**



#### STRONG ENOUGH TO CARE

We treat our residents like family. We do what's right. We respect people as individuals.



## **ONE TEAM**

We look out for each other. We take ownership and follow through. We share and listen to each other's ideas.



## STRIVE TO BE THE BEST

We work hard. We like to win. We're always learning and improving.