

# Job Description

## Registered Nurse

The

primary purpose of a Registered Nurse is to provide comprehensive person centred clinical care and expertise to residents across the village, ensuring their health, safety and wellbeing.

Registered Nurses provide expertise and leadership in resident assessments, personalised care planning, holistic care delivery, medication management, advocacy, critical thinking and problem solving. They play a critical role in supporting the clinical team across the village.



STRONG ENOUGH TO CARE

Business Unit



ONE TEAM

Operations



STRIVE TO BE THE BEST



BRINGING THE BEST OF LIFE

<b>Department / Team</b>	Village Operations
<b>Reporting Line</b>	Residence and Clinical Manager
<b>Contribution / Responsibilities</b>	<ol style="list-style-type: none"> <li>1) Providing nursing care that is consistent with AHPRA and NMBA scope of practice for Registered Nurses. This includes personally delivering care and providing guidance or direction to other care staff (i.e. shift leadership).</li> <li>2) Provide clinical assistance to Village residents as required, for example in an emergency or for providing care under a package of service paid for Village resident.</li> <li>3) Contributing to the culture of the Residential Aged Care (RAC)Home and the wider Village by proactively working as part of a team to create positive customer / resident experiences.</li> <li>4) Working as a collaborative team member. E.g. sharing workload as well as professional expertise, mentoring others and demonstrating personal leadership qualities that contribute to the RAC Home, being a safe and enjoyable place for staff, residents and visitors.</li> <li>5) Taking charge of the RAC Home as required, e.g. if the sole Registered Nurse on duty, and make appropriate clinical decisions in isolation. This includes recognition of when it is appropriate to seek additional clinical input.</li> <li>6) Maintaining competence and professional development, consistent with AHPRA requirements.</li> <li>7) Other duties as may reasonably be required by your manager, or the Village Operations Manager</li> </ol>
<b>People Leadership</b>	<ul style="list-style-type: none"> <li>• You will lead by example, coach, and motivate the clinical team assigned on your shift providing guidance, direction, monitoring and evaluation of care undertaken. You will do this with respect for the clinical staff, colleagues, and residents under the supervision of the RN. You will also be responsible for ensuring that: <ul style="list-style-type: none"> <li>○ Resident personal care is carried out as per the prescribed care plan and any issues/risks are identified and raised with the RN.</li> <li>○ Situations that affect the clinical or physical comfort to a resident are identified and escalated to the Clinical Services Coordinator (CSC)/GP in a timely manner</li> <li>○ Actions meet the standards of the professional ethical and relevant legislative requirements</li> <li>○ Patient and resident safety, health, independence, and quality of life is maximised for the individuals as much as possible</li> <li>○ Infection control practices, procedures and policies are always adhered to</li> <li>○ You proactively and constructively participate in quality improvement initiatives</li> </ul> </li> </ul> <p>In addition, you will:</p> <ul style="list-style-type: none"> <li>○ Act as a role model and champion for instilling a customer service culture in the RAC Home and wider village as applicable</li> <li>○ Act as a resource for Enrolled Nurses, Student Nurses and Personal Care Workers</li> <li>○ Always act in a way that promotes our villages to families, visitors, or prospective residents</li> </ul>
<b>Health &amp; Safety</b>	Be a proactive contributor to ensuring the health and safety of our people, our customers, contractors, and our residents. This includes conforming to Summerset's safety culture expectations of an environment of zero-harm and compliance with health and safety policies and procedures.
<b>Qualifications and Experience</b>	<ul style="list-style-type: none"> <li>• Registration with AHPRA as a Registered Nurse with a current practising certificate</li> <li>• A genuine interest in working with older people and an understanding of clinical services as they are delivered in a retirement village setting</li> <li>• Demonstrates good interpersonal skills and the ability to build rapport with diverse range of backgrounds</li> </ul>

	<ul style="list-style-type: none"> <li>• Demonstrated ability to take the lead, remain calm under pressure and be emotionally resilient</li> </ul>
<b>Relationships</b>	<ul style="list-style-type: none"> <li>• Residents, their families, and personal networks</li> <li>• Residence and Clinical Manager</li> <li>• Enrolled Nurses</li> <li>• Personal Care Workers</li> <li>• Clinical Team</li> <li>• Village Operations Manager</li> <li>• Village team members</li> <li>• External health professionals</li> </ul>
<b>Dimensions</b>	<ul style="list-style-type: none"> <li>• On shift supervision of the clinical team as required</li> <li>• Nil opex / capex budget</li> </ul>
<b>Other</b>	<p>This job includes all the main duties and responsibilities of the role; however, you may be required to do other tasks and duties, which would reasonably fall within the responsibilities and skills of the role, at the request of the Village Operations Manager, Regional Quality Manager or Head of Clinical Services.</p>

Values		
 <b>STRONG ENOUGH TO CARE</b> <p>We treat our residents like family.      We do what's right.      We respect people as individuals.</p>	 <b>ONE TEAM</b> <p>We look out for each other.      We take ownership and follow through.      We share and listen to each other's ideas.</p>	 <b>STRIVE TO BE THE BEST</b> <p>We work hard.      We like to win.      We're always learning and improving.</p>



Strong enough to care



One team



Strive to be the best



Bringing the best of life