

ENGINEERING FULL JOB DESCRIPTION

PRINCIPAL ENGINEER MEP

Title	Lead Engineer
Reporting To	Associate Engineer
Profile	
Education/Degree (or equivalent)	Bachelor's degree in Mechanical, Electrical, or related engineering field
Years of experience (min)	12
Headline	
Responsible for project delivery. Entering management role.	
Specific Responsibilities	
General	Support the respective team leadership with the following: - MEP project delivery Client satisfaction Job profitability Project quality Technical content of projects QAQC of projects
Technical / Project Delivery	Have an in depth understanding of respective discipline and understand MEP services. Able to lead MEP delivery on large projects.
QAQC	Be responsible for overseeing review of projects under respective leadership. Responsible for checking work authored.
Line Management & Mentoring	Supporting the team lead with the management of respective team to effectively manage resources to meet project demands, ensuring utilization of team members. Responsible for mentoring senior engineers.
Leadership	Motivate respective team members and foster a positive approach to project delivery.
Training and Development	Identify training needs for team members.
Client relations	N/A
Commercial	Responsible for commercial performance of projects under respective leadership.
Strategy	N/A
Business Plan	N/A
Decision Making	N/A
Health & Safety	N/A
Governance	N/A
Skills	
Business Awareness/Commercial	Competent
Building Relationships	Competent
Problem Solving	Excellent
Persuading and Influencing	Excellent
Delivering Results	Excellent
Driving Change	Proficient
Team Player	Excellent
Communicating and Presenting	Excellent
Technical	Excellent
Software	Excellent