

ENGINEERING FULL JOB DESCRIPTION

ASSOCIATE MEP

Title	Associate - MEP
Reporting To	Senior Associate
Profile	
Education/Degree (or equivalent)	Bachelor's degree in Mechanical, Electrical, or related engineering field
Years of experience (min)	12
Headline	
Responsible for team leadership and project delivery	
Specific Responsibilities	
General	<div>Support the Regional Director/Technical Director with the following: - MEP project delivery Client satisfaction Job profitability Job cash flow Project quality Technical content of projects QAQC of projects</div> <div>Be experienced and proficient at:- Presenting to clients Preparing client/project proposals Resolving staff issues</div>
Technical / Project Delivery	<div>Responsible for technical content of respective projects within respective team. Implement processes defined by Technical Director's. Able to lead MEP delivery on a diverse range of projects.</div>
QAQC	<div>Be responsible for approving packages delivered by the respective team. Responsible for checking work authored.</div>
Line Management & Mentoring	<div>Management of respective team to effectively manage resources to meet project demands, ensuring optimal utilization of team members</div>
Leadership	<div>Motivate respective team members and foster a positive approach to project delivery.</div>
Training and Development	<div>Be responsible for respective team members training and identifying training needs of team members.</div>
Client relations	<div>Point of contact for projects within respective team.</div>
Commercial	<div>Responsible for commercial performance of projects under respective leadership.</div>
Strategy	<div>Responsible for implementing strategies defined by Regional Director and/or by Technical Directors.</div>
Business Plan	<div>N/A</div>
Decision Making	<div>Be responsible for decision making for respective team.</div>
Health & Safety	<div>Implement H&S procedures for respective teams.</div>
Governance	<div>N/A</div>
Skills	
Business Awareness/Commercial	Proficient
Building Relationships	Excellent
Problem Solving	Excellent
Persuading and Influencing	Excellent
Delivering Results	Excellent
Driving Change	Excellent
Team Player	Excellent
Communicating and Presenting	Excellent
Technical	Excellent
Software	Proficient