

# ENGINEERING FULL JOB DESCRIPTION

## PRINCIPAL ENGINEER MEP

<b>Title</b>	Lead Engineer
<b>Reporting To</b>	Associate Engineer
<b>Profile</b>	
<b>Education/Degree (or equivalent)</b>	Bachelor's degree in Mechanical, Electrical, or related engineering field
<b>Years of experience (min)</b>	12
<b>Headline</b>	
Responsible for project delivery. Entering management role.	
<b>Specific Responsibilities</b>	
<b>General</b>	Support the respective team leadership with the following: - MEP project delivery Client satisfaction Job profitability Project quality Technical content of projects QAQC of projects
<b>Technical / Project Delivery</b>	Have an in depth understanding of respective discipline and understand MEP services. Able to lead MEP delivery on large projects.
<b>QAQC</b>	Be responsible for overseeing review of projects under respective leadership. Responsible for checking work authored.
<b>Line Management &amp; Mentoring</b>	Supporting the team lead with the management of respective team to effectively manage resources to meet project demands, ensuring utilization of team members. Responsible for mentoring senior engineers.
<b>Leadership</b>	Motivate respective team members and foster a positive approach to project delivery.
<b>Training and Development</b>	Identify training needs for team members.
<b>Client relations</b>	N/A
<b>Commercial</b>	Responsible for commercial performance of projects under respective leadership.
<b>Strategy</b>	N/A
<b>Business Plan</b>	N/A
<b>Decision Making</b>	N/A
<b>Health &amp; Safety</b>	N/A
<b>Governance</b>	N/A
<b>Skills</b>	
<b>Business Awareness/Commercial</b>	Competent
<b>Building Relationships</b>	Competent
<b>Problem Solving</b>	Excellent
<b>Persuading and Influencing</b>	Excellent
<b>Delivering Results</b>	Excellent
<b>Driving Change</b>	Proficient
<b>Team Player</b>	Excellent
<b>Communicating and Presenting</b>	Excellent
<b>Technical</b>	Excellent
<b>Software</b>	Excellent