

# Tertiary Pathway



**Hato Hone  
St John**

## Application & Selection Process

### How do I apply?

You can apply through the relevant advertised role "Tertiary Employment Pathway" on our careers website: [Hato Hone St John Careers](#).

### What does the recruitment process involve?

The recruitment process will typically follow these steps:

- Application
- Shortlisting
- Phone screening / video-based self-interview
- Behavioural-based interview
- Psychometric assessment
- Reference checks
- Final outcome

Please note that each step has specific selection criteria, and only candidates who meet these will move progress.

### How long does the recruitment process take?

The timeline varies depending on operational demand and your engagement with the process. Roles advertised will include approximate start dates for successful applicants.

### What's next?

You'll receive a confirmation email when you've applied for a role, and then the recruitment team will be in touch following that. If you're not selected to progress to the next stage beyond application you'll be notified by email.

We will provide detailed information regarding the Tertiary Pathway to applicants that progress through the process.