

Position Description

Position Title	Clean Up Mowing Unit Operator
Position Number	PSDL08, PSDL02, PSDL01, PPGT03, PIDT02, PIDL07, PIDL06, PIDL02, PHST03, PHDL01, PHBA01, PDDL09,
Directorate	Infrastructure
Business Unit/s	Parks & Environment
Reports to	Supervisor Parks Operations East & West
Classification	OWA – Level 5

Organisational Overview

The City of Stirling (the City) is located eight kilometres north of Perth’s central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1,500 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

Organisational Vision, Mission Statement and Values

Vision

A sustainable City with a local focus.

Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling’s core values are:



Approachable
We are welcoming, respectful and work collaboratively towards our shared goals.



Responsive
We understand our Community needs and are proactive to achieve positive outcomes.



Transparent
We approach work with integrity and are open in our interactions.



Innovative
We strive for continuous improvement to deliver a sustainable future and a positive impact for our Community.

Reporting Relationships

This position reports to Supervisor Parks Operations East & West.

Position Overview

This position is responsible for undertaking turf mowing activities as directed by the Unit Team Leader and/or Operations Supervisor including:

- Mowing
- Line trimming
- Blower
- Edging

Position Objectives

- Complete daily turf mowing schedules.
- Operate a range of mowing equipment, observing correct operating and safety instructions.
- Comply with traffic management procedures and site safety management for all work.
- Notify Team Leader of servicing and repair requirements for plant and equipment.
- Attend and participate in regular toolbox meetings with field staff encompassing workplace safety, work practices and schedules and related issues.
- Maintain quality of own work to meet the City's standards.
- Promote and ensure compliance to the City's Customer Service Charter.
- Promote safety awareness and ensure a safe working environment for employees.
- Other duties as directed including but not limited to:
 - Under pruning
 - Relieving in other Parks Operations roles
 - General parks maintenance

Corporate Responsibilities

- Undertake duties and responsibilities in accordance with corporate Policies, Management Practices and Procedures and demonstrate expected behaviours aligned with the City's Values and Code of Conduct.
- Observe all safe working practices in accordance with relevant Policies, Management Practices and Procedures.
- Contribute to the achievement of corporate objectives by ensuring that stakeholders are responded to in a professional and timely manner.
- Identify, manage, review and report on Risk in line with the City's Risk Management Framework.
- Takes responsibility for and actively promotes the importance of the City's Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Undertake duties and responsibilities in accordance with the City's Customer Service Charter
- Undertake Community Engagement where required, to optimise trust, inform decision-making, share knowledge, and strengthen relationships with the community in accordance with the City's Community Engagement Policy.
- Perform other duties as reasonably directed.

Selection Criteria

Qualifications/Education Level	
A Year 10 Certificate.	Essential
Certificate in Horticulture or related subject	Desirable
Mandatory Certificates, Licences, Tickets, Memberships, Registrations	
White Card	Essential
Knowledge, Skills, Experience & Abilities	
Experience in operating and maintaining small plant.	Essential
Specific experience in turf mowing including operating a ride on mower and line trimmer.	Essential
Understanding of customer service principles and practices.	Essential
Demonstrated ability to effectively work within a team and on your own.	Essential
Interpersonal skills and basic written and verbal communication skills.	Essential

Understanding of occupational health and safety principles and practices and an ability to promote and maintain a safe work environment in Parks and Reserves.	Essential
Experience in maintaining parks and reserves.	Desirable
Other	
National Police Clearance (under 3 months).	Essential
Current Driver's Licence 'MR' Class	Essential
First Aid	Essential

Office use only

Position Creation Date	Date	1 April 2015	Officer	Senior Parks Operations Coordinator
Last reviewed/Modified	Date	12 August 2025	Officer	Coordinator Parks Program