

Position Description

Position Title	Loader Skid Steer Operator Verges
Position Number	WMRD10, WMRD06, WMSP01, WMSP03, WMSP09
Directorate	Infrastructure
Business Unit/s	Waste & Fleet
Reports to	Team Leader
Classification	Level 6 – Outside Workforce Agreement

Organisational Overview

The City of Stirling (the City) is located eight kilometres north of Perth’s central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1,400 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

Organisational Vision, Mission Statement and Values

Vision

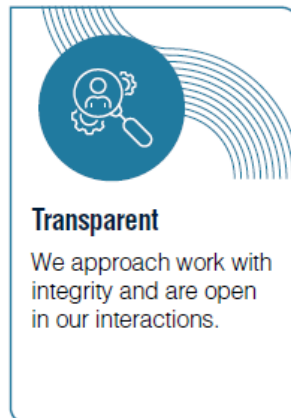
A sustainable City with a local focus.

Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling’s core values are:



Reporting Relationships

This position reports to Team Leader.

Business Unit Objective

To provide waste collection, recycling, disposal and cleaning services for residential and non-residential premises, streets, beaches and reserves and to manage the City's vehicle fleet.

Position Overview

With the assistance of Waste Management Operator (Verge Collections) ensure all domestic verge collections are completed in a safe and timely manner.

Position Objectives

- Operate Skid Steer to collect and load up to an average of 3 Trucks of Green waste per day as required.
- Must have good knowledge of safe work practices in the Verges area and be able to ensure safety in the work place is maintained.
- Have good communication and decision-making skills and able to work unsupervised and to be able to act as team leader in the field.
- Have two-way radio experience and be aware of two-way radio protocol.
- Commitment to providing highest level of internal and external customer service.
- Be able to undertake daily vehicle and machinery inspections and routine operator maintenance.
- Be able to work closely with the Team Leader and complete daily data sheets detailing completed areas.
- Have an excellent knowledge of areas within the City of Stirling.

Corporate Responsibilities

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Observe all safe working practices and work as directed by your supervisor.

- Ensure that you take reasonable care to ensure your own safety and health at work and that of others.
- Takes responsibility for and actively promotes the importance of the City's Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Understand the principles of customer service and undertake duties and responsibility in accordance with the City's Customer Service Charter.
- Undertake duties and responsibilities in accordance with corporate policies, management practices and procedures and demonstrate expected behaviours aligned with the City's Code of Conduct.
- Undertake Community Engagement where required, to optimise trust, inform decision-making, share knowledge, and strengthen relationships with the community in accordance with the City's Community Engagement Policy.
- Perform other duties as directed.

Selection Criteria

Mandatory Certificates, Licences, Tickets, Memberships, Registrations

Level 10 Education.	Desirable
Nationally Accredited Skid Steer Qualification.	Essential
Knowledge, Skills, Experience & Abilities	
The ability to follow through on written and verbal instructions to completion.	Essential
Efficient timekeeping and attendance.	Essential
The ability to motivate crews to maximize productivity to meet scheduled collection deadlines.	Essential
Ability to use two-way radio, speak clearly, read and write legibly.	Essential
Good knowledge of safe working practices in the verges area.	Essential
Good communication and decision-making skills.	Essential
Commitment to providing the highest level of internal and external customer service.	Essential
Substantial experience in operating skid steer/Bob-cat with clean safety record	Essential
Experience driving rear load compaction vehicle	Desireable
Other	
National Police Clearance (under 3 months).	Essential
HR Class Driver's Licence	Essential

Office use only

Position Creation Date	Date	Officer	
Last reviewed/Modified	Date August 2026	Officer	Supervisor Waste Operations