

Position Description

Position Title	Conservation Field Technician
Position Number	PNAA05, PNAD0, PNAT02, PNAT03, PRNA01
Directorate	Infrastructure
Business Unit/s	Parks & Environment
Reports to	Conservation and Wildlife Supervisor
Classification	OWA – Level 5

Organisational Overview

The City of Stirling is located eight kilometres north of Perth's central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1200 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

Organisational Vision, Mission Statement and Values

Vision

A sustainable City with a local focus.

Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative

Reporting Relationships

This position reports to Conservation and Wildlife Supervisor.

Position Overview

This position is responsible for the operation of various plant equipment and the provision of labouring services for the Natural Areas Section of the Parks and Environment Business Unit.

Position Objectives

- Provide driver and general labouring duties associated with development and maintenance works in natural areas conservation.
- Undertake administrative duties including completion of timesheets, plant start-up and shut down checks, site-specific records and reporting of plant defects.
- Notify supervisor of requirement for repair of plant and equipment for Parks and Sustainability.
- Assist with Landcare / Bushcare duties involving the awareness of native eco systems and the eradication of threatening processes.
- Attend and participate in regular toolbox meetings with field staff encompassing workplace safety, work practices and schedules and related issues.
- Awareness and the safe use of pesticides and herbicides in the conservation of natural areas.
- Maintain quality of own work to meet best practice environmental standards.
- Comply with the City's Customer Service Charter.
- Maintain a safe working environment and promote safety awareness in the workplace.

Corporate Responsibilities

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Observe all safe working practices and work as directed by your supervisor.
- Ensure that you take reasonable care to ensure your own safety and health at work and that of others.
- Takes responsibility for and actively promotes the importance of the City's Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Understand the principles of customer service and undertake duties and responsibility in accordance with the City's Customer Service Charter.
- Undertake duties and responsibilities in accordance with corporate policies, management practices and procedures and demonstrate expected behaviours aligned with the City's Code of Conduct.
- Perform other duties as directed.

Selection Criteria

Qualifications/Education Level	
Certificate III in Conservation and Land Management, Environmental Science or similar qualification or demonstrated field experience in a similar role.	Essential
Mandatory Certificates, Licences, Tickets, Memberships, Registrations	
Certificate in basic traffic management on construction works.	Desirable
Chainsaw operator's certificate.	Desirable
Knowledge, Skills, Experience & Abilities	
Ability to consistently demonstrate the behaviours as outlined in the City of Stirling Competency Framework in accordance with Cluster descriptors relevant to the position.	Essential
Ability to promote and maintain a safe work environment including a good knowledge of safety and operator maintenance procedures for plant.	Essential
Good knowledge of native species, pests, weeds and exotic plants.	Essential
Considerable recent experience in working with native plants, invasive weeds and the management of Bushland, wetland and coastal rehabilitation areas, including but not limited to manual and chemical weed control.	Essential
Considerable Experience in operating mowing equipment, hand tools and minor plant.	Essential
Experience and competence in vegetation mapping using maps and GPS	Desirable
Other	
National Police Clearance (under 3 months).	Essential
Current C Class Driver's Licence	Desirable

Office use only

Position Creation Date	Date	4 April 2021	Officer	
Last reviewed/Modified	Date	11 July 2023	Officer	Conservation and Wildlife Supervisor