

Position Description

Position Title	Streetscape Unit Operator
Position Number	PDDL01, PDDL08, PHDL06, PHDL07, PSDL05, PPGA02, PIDL05, PDDL10
Directorate	Infrastructure
Business Unit/s	Parks & Environment
Reports to	Supervisor Parks Operations West and East
Classification	OWA – Level 5

Organisational Overview

The City of Stirling (the City) is located eight kilometres north of Perth’s central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1,500 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

Organisational Vision, Mission Statement and Values

Vision

A sustainable City with a local focus.

Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling’s core values are:



Approachable
We are welcoming, respectful and work collaboratively towards our shared goals.



Responsive
We understand our Community needs and are proactive to achieve positive outcomes.



Transparent
We approach work with integrity and are open in our interactions.



Innovative
We strive for continuous improvement to deliver a sustainable future and a positive impact for our Community.

Reporting Relationships

Supervisor Parks Operations West & East

Position Overview

This position is responsible for undertaking streetscape maintenance activities including.

- Edging
- Line trimming
- Blower vac
- Returfing
- Mowing
- Green waste collection
- Fencing repairs
- Weeding

Position Objectives

- Complete daily streetscape schedules.
- Operate a range of mowing equipment, observing correct operating and safety instructions.
- Comply with traffic management procedures for all work.
- Notify Supervisor of servicing and repair requirements for plant and equipment.
- Attend and participate in regular toolbox meetings with field staff encompassing workplace safety,
 - work practices and schedules and related issues.
- Maintain quality of own work to meet the City's standards.
- Promote and ensure compliance to the City's Customer Service Charter.
- Promote safety awareness and ensure a safe working environment for employees.
- Under pruning.
- Chainsaw operation.

Corporate Responsibilities

- Undertake duties and responsibilities in accordance with corporate Policies, Management Practices and Procedures and demonstrate expected behaviours aligned with the City's Values and Code of Conduct.
- Observe all safe working practices in accordance with relevant Policies, Management Practices and Procedures.
- Contribute to the achievement of corporate objectives by ensuring that stakeholders are responded to in a professional and timely manner.
- Identify, manage, review and report on Risk in line with the City's Risk Management Framework.
- Takes responsibility for and actively promotes the importance of the City's Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Undertake duties and responsibilities in accordance with the City's Customer Service Charter
- Undertake Community Engagement where required, to optimise trust, inform decision-making, share knowledge, and strengthen relationships with the community in accordance with the City's Community Engagement Policy.
- Perform other duties as reasonably directed.

Selection Criteria

Qualifications/Education Level

Year 10 Certificate.	Essential
Certificate in Horticulture or related subject	Desirable

Mandatory Certificates, Licences, Tickets, Memberships, Registrations

Knowledge, Skills, Experience & Abilities

Strong commitment to focus on system and process improvement with the ability to implement and review change.	Essential
Demonstrated interpersonal skills and basic written and verbal communication skills.	Essential
Demonstrated understanding of occupational health and safety principles and practices and an ability to promote and maintain a safe work environment.	Essential
Experience with industry-relevant plant and equipment.	Essential
Capable of physical manual labour.	Essential
Experience in turf mowing including operating a commercial mower and line trimmer.	Essential

Other	
National Police Clearance (under 3 months).	Essential
Current Driver's Licence (MR Class)	Essential
White Card	Essential
Current First Aid	Essential

Office use only

Position Creation Date	Date	1 June 2024	Officer	Assistant Supervisor Parks Operations West & East
Last reviewed/Modified	Date	14 August 2025	Officer	Coordinator Parks Program