

Position Description

Position Title	Urban Streetscape Operator
Position Number	PDDL05, PHDL08, PHSL01, PHST01, PHST02, PHTD04, PIDL01, PKDL01, PKDL02, PMED02, PMED03, PPGA01, PPGA06, PSDL03, PSTD01, PIDL08, PPGT04, PPDL02, PHDL03
Directorate	Infrastructure
Business Unit/s	Parks & Environment
Reports to	Supervisor Streetscape Horticulture
Classification	Level 5 – Outside Workforce Agreement

Organisational Overview

The City of Stirling is located eight kilometres north of Perth's central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1200 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

Organisational Vision, Mission Statement and Values

Vision

A sustainable City with a local focus.

Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

Values

The City of Stirling's core values are:

- Approachable
- Responsive
- Transparent
- Innovative

Reporting Relationships

This position reports to the Supervisor Streetscape Horticulture.

Position Overview

Work within a small team environment, undertaking landscape maintenance of streetscapes and facilities, within Parks and Environment Business Unit including operating and maintaining minor plant items, tree and shrub cultivation, tree and shrub planting, mulching, mow or edge established lawns, and general gardening duties.

Position Objectives

- Undertake routine or reactive maintenance works in accordance with landscape maintenance schedules or as directed by the Supervisor and/or, Coordinator of Streetscape Horticulture Program, and report progress and completion of works on a daily basis.
- Undertake routine garden maintenance activities which may include all or some of the following activities: pruning and removal shrubs; mulching; preparing and planting landscapes; fertilising; tree maintenance; turf maintenance; flower bed management, weed and pest control; litter and rubbish removal.
- Work to be carried out in accordance with agreed service levels and best horticultural practices.
- Mix and apply chemicals in accordance with manufacturer's specifications
- Understand and operate minor plant items and ensure that they are efficiently used and maintained.
- Understand, or be willing to understand and implement road traffic controls in accordance with basic worksite traffic management standards.
- Report faults, incidents or machinery maintenance to the Team Leaders, or Supervisor.
- Provide information and condition reports for the locations on your landscape maintenance schedule to the Supervisor Streetscape Horticulture reporting issues such as rubbish dumping, weed infestations or any damage, plant casualties or vandalism so that they can take appropriate action.
- Attend and participate in regular toolbox meetings with field staff encompassing workplace safety, work practices and schedules and related issues.
- Support the philosophy and practice of rotating with other horticultural services staff to ensure the multi-skilled approach.
- Perform and complete other tasks as directed by Supervisor and/or, Coordinator of Streetscape Horticulture Program and/or other Parks and Environment Business Unit staff within required timeframes.

Corporate Responsibilities

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Observe all safe working practices and work as directed by your supervisor.
- Ensure that you take reasonable care to ensure your own safety and health at work and that of others.
- Takes responsibility for and actively promotes the importance of the City's Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Understand the principles of customer service and undertake duties and responsibilities in accordance with the City's Customer Service Charter.
- Undertake duties and responsibilities in accordance with corporate policies, management practices and procedures and demonstrate expected behaviours aligned with the City's Code of Conduct.

Selection Criteria

Qualifications/Education Level	
Year 10 Certificate	Essential
Knowledge, Skills, Experience & Abilities	
Ability to consistently demonstrate the behaviours as outlined in the City of Stirling Competency Framework in accordance with Cluster descriptors relevant to the position.	Essential
Active listening and verbal skills.	Essential
Understanding of operator maintenance in a amenity horticulture environment or similar.	Essential
Ability to maintain a safe work environment including a good knowledge of safety.	Essential
Previous recent experience in gardening in the same or similar role working in an amenity horticulture environment.	Essential
Other	
National Police Clearance (under 3 months).	Essential
Current C Class Driver's Licence	Essential
Basic Worksite Traffic Management Accreditation	Desirable

Office use only

Position Creation Date	Date	Click or tap to enter a date.	Officer	
Last reviewed/Modified	Date	8 July 2025	Officer	Supervisor Streetscape Horticulture Programme