

# Position Description

<b>Position Title</b>	Beach Lifeguard
<b>Directorate</b>	Community Development
<b>Business Unit/s</b>	Recreation and Leisure Services
<b>Reports to</b>	Team Leader Beach Services
<b>Classification</b>	Level 3 – Inside Workforce Agreement

## Organisational Overview

The City of Stirling (the City) is located eight kilometres north of Perth’s central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1,400 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

## Organisational Vision, Mission Statement and Values

### Vision

A sustainable City with a local focus.

### Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

### Values

The City of Stirling’s core values are:



**Approachable**  
We are welcoming, respectful and work collaboratively towards our shared goals.



**Responsive**  
We understand our Community needs and are proactive to achieve positive outcomes.



**Transparent**  
We approach work with integrity and are open in our interactions.



**Innovative**  
We strive for continuous improvement to deliver a sustainable future and a positive impact for our Community.

## Reporting Relationships

This position reports to Team Leader Beach Services.

## Position Overview

To ensure the safety and comfort of the beach going public and enforce appropriate local and State Government laws, regulations and policies relating to beaches and bathing, as well as promote and enhance the City's image among tourists and residents alike.

## Position Objectives

- Undertake preventative life saving measures, monitor the sea conditions, surveillance of beach, identify hazards and maintain safety of patrons at the beach.
- Performs search and rescue operations as necessary.
- Make decisions regarding appropriate activities and behavior on the beach.
- Provides first aid to patrons in instances of medical emergency.
- Maintain order and ensure that patrons obey applicable laws and regulations. (State Government and Local Laws, regulations, and policies as they apply to the beach)
- Communicates beach safety regulations and educate safety rules and safe swimming practices. This includes swimming between the flags, identifying rip currents and other hazards.
- Maintain all City beach safety equipment including 4WD vehicles, powercraft, advisory signage, communication equipment and first aid supplies in the best working condition.
- Inspect City infrastructure within the beach areas and report any damage or vandalism.
- Report any hazardous conditions or unsafe practices as necessary.
- Maintain records and provide accurate written reports relating to major incidents and compile daily report / log forms.
- Liaise and co-ordinate with marine safety and emergency service groups including volunteer Surf Life Saving Clubs and Surf Life Saving WA (as required).

## Corporate Responsibilities

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Observe all safe working practices and work as directed by your supervisor.
- Ensure that you take reasonable care to ensure your own safety and health at work and that of others.
- Takes responsibility for and actively promotes the importance of the City’s Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Understand the principles of customer service and undertake duties and responsibility in accordance with the City’s Customer Service Charter.
- Undertake duties and responsibilities in accordance with corporate policies, management practices and procedures and demonstrate expected behaviours aligned with the City’s Code of Conduct.
- Undertake Community Engagement where required, to optimise trust, inform decision-making, share knowledge, and strengthen relationships with the community in accordance with the City’s Community Engagement Policy.
- Perform other duties as directed.

## Selection Criteria

Qualifications/Education Level	
SLSA IRB Drivers Certificate (or equivalent) (maintained whilst employed, renewed annually)	Essential
SLSA Bronze Medallion (or equivalent) (maintained whilst employed, renewed annually)	Essential
Advanced Resuscitation Certificate (CPR and Defibrillation) (maintained whilst employed, renewed annually)	Essential
Knowledge, Skills, Experience & Abilities	
<p>Ability to maintain fitness and swim proficiently and confidently in deep water. Successful completion of annual fitness test (fitness maintained whilst employed) includes:</p> <ul style="list-style-type: none"> <li>• 800m swim in a 50m pool in a time of 14 minutes or less</li> <li>• Lifeguard mission, consisting of an 800m run, 200m swim, 400m run, 200m board paddle, 400m run.</li> <li>• Effect a simulated rescue in surf conditions with a rescue tube, where the rescuer dons the tube, swims out to an assumed unconscious patient, approaches with care, demonstrates deep water resuscitation, and then tows the patient back to shore. On reaching the shore, demonstrate patient drag / carry, lay and assessment. Demonstrate CPR techniques on the patient. Minimum distance of the swim to be 100m from waist depth water.</li> </ul>	Essential

<ul style="list-style-type: none"> <li>Effect a simulated rescue in surf conditions using a rescue board, where the rescuer paddles out to an assumed unconscious patient, demonstrates deep water resuscitation, patient retrieval and return of patient to shore. On reaching the shore, demonstrate patient drag / carry, lay and assessment. Minimum distance of the paddle to be 200m from waist depth water.</li> <li>Effect a spinal carry.</li> </ul>	
Ability to remain alert and attentive to unsafe conditions.	Essential
Knowledge of lifeguarding techniques and protocols.	Essential
Knowledge of local beach regulations and safety guidelines.	Essential
Ability to work independently and as part of a highly motivated team.	Essential
Ability to communicate effectively with beach patrons.	Essential
Competent level of oral and written communication and interpersonal skills.	Essential
Ability to make quick and accurate decisions in an emergency.	Essential
Physically fit and able to perform strenuous activities for extended periods.	Essential
Ability to effectively manage time and prioritise tasks.	Essential
Understanding and appreciation of State Government and Local Laws, regulations, and policies as they apply to the beach.	Desirable
<b>Experiences</b>	
Considerable Professional Lifeguard experience or equivalent including considerable voluntary surf lifesaving patrol experience.	Essential
Experience in a local government environment.	Desirable
<b>Other</b>	
Current Provide First Aid Certificate (maintained whilst employed, renewed 3 yearly).	Essential
Current Drivers Licence (maintained whilst employed).	Essential
Current National Police Clearance (under 3 months).	Essential

### Office use only

<b>Position Creation Date</b>	Date	<b>Officer</b>	
<b>Last reviewed/Modified</b>	Date	August 2022	<b>Officer</b> Service Lead Leisure Services