

# Position Description

<b>Position Title</b>	Weed Control Operator
<b>Position Number</b>	PDDL06
<b>Directorate</b>	Infrastructure
<b>Business Unit/s</b>	Parks & Sustainability
<b>Reports to</b>	Senior Weed Control Operator and/or Operations Supervisor Parks & Reserves
<b>Classification</b>	Level 5 – Outside Workforce Agreement

## Organisational Overview

The City of Stirling (the City) is located eight kilometres north of Perth’s central business district and covers an area of around 100 square kilometres from Scarborough, Trigg and North Beach in the west to Balga and Inglewood in the east, and from Beach Road in the north to Herdsman in the south.

The City is the largest local government by population in WA with over 243,000 residents. We provide more than 200 services to our thriving community, including recreation centres, libraries, home and community care, safety, and events.

The City has a workforce of around 1,400 people and a genuine commitment to invest in our employees to achieve an inclusive, diverse, engaged and capable workforce. The City is recognised for supporting work-life balance through a wide range of flexible work options and offering a range of policies and benefits to create opportunities and an enjoyable and fulfilling employment experience.

## Organisational Vision, Mission Statement and Values

### Vision

A sustainable City with a local focus.

### Mission Statement

To serve our community by delivering efficient, responsive and sustainable service.

### Values

The City of Stirling’s core values are:



**Approachable**  
We are welcoming, respectful and work collaboratively towards our shared goals.



**Responsive**  
We understand our Community needs and are proactive to achieve positive outcomes.



**Transparent**  
We approach work with integrity and are open in our interactions.



**Innovative**  
We strive for continuous improvement to deliver a sustainable future and a positive impact for our Community.

## Reporting Relationships

This position reports to Senior Weed Control Operator and/or Operations Supervisor Parks & Reserves.

## Business Unit Objective

To provide attractive, safe and well-maintained parks, public places and environment for passive and active recreation that enables quality urban life while protecting and conserving the natural environment.

## Position Overview

This position is responsible for undertaking weed control using Integrated Pest Management (IPM) in public open space and road reserves.

## Position Objectives

- Complete daily spraying schedules as provided by supervisor under the supervision/direction of the Senior Weed Control Operator.
- Under the supervision/direction of the Senior Weed Control Operator, operate spraying equipment using horticultural chemicals observing correct operating procedure and efficient use in line with IPM principles such as formally recording weather and wind conditions at the start and end of each job location.
- Ensure spraying equipment cleaned in accordance with guidelines to prevent contamination of chemicals and damage to equipment.
- Prepare herbicide chemicals needed for daily use.
- Comply with traffic management procedures for all work.
- Notify Snr WCU Op of servicing and repair requirements for plant and equipment.
- Seek alternate duties from Snr WCU Op or supervisor where scheduled spraying cannot be undertaken, including but not limited to under pruning of trees, edging, re-staking of trees.
- Carry out general labouring duties as required
- Attend and participate in regular toolbox meetings with field staff encompassing workplace safety, work practices and schedules and related issues.
- Maintain quality of own work to meet the City's standards.

- Promote and ensure compliance to the City’s Customer Service Charter.
- Promote safety awareness and ensure a safe working environment for self and the public.

## Corporate Responsibilities

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Observe all safe working practices and work as directed by your supervisor.
- Ensure that you take reasonable care to ensure your own safety and health at work and that of others.
- Takes responsibility for and actively promotes the importance of the City’s Risk Management processes, encouraging others to apply it and achieve positive results from it throughout their work.
- Understand the principles of customer service and undertake duties and responsibility in accordance with the City’s Customer Service Charter.
- Undertake duties and responsibilities in accordance with corporate policies, management practices and procedures and demonstrate expected behaviours aligned with the City’s Code of Conduct.
- Undertake Community Engagement where required, to optimise trust, inform decision-making, share knowledge, and strengthen relationships with the community in accordance with the City’s Community Engagement Policy.
- Perform other duties as directed.

## Selection Criteria

Mandatory Certificates, Licences, Tickets, Memberships, Registrations	
Herbicide Spray Operators Certificate.	Desirable
Certificate as Traffic Controller.	Desirable
Certificate in Horticulture or Relevant Experience	Desirable
Knowledge, Skills, Experience & Abilities	
Interpersonal skills and basic written and verbal communication skills.	Essential
Understanding of workplace health and safety principles and practices and an ability to promote and maintain a safe work environment.	Essential
Interpersonal skills and basic written and verbal communication skills.	Essential
Other	
National Police Clearance (under 3 months).	Essential
Current Driver’s Licence	

Certificate in Basic First Aid.	Desirable
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**Office use only**

Position Creation Date	Date	Officer	
Last reviewed/Modified	Date	November 2025	Officer Coordinator Parks Program