POSITION DESCRIPTION

Clinical Psychologist



WESTERN SYDNEY UNIVERSITY

POSITION DETAILS

Position Title	Clinical Psychologist
Classification	HEW 8
Position Number	NEW
School/Office	School of Psychology
Division	Provost

POSITION PURPOSE

Provide specialist psychological assessment and evidence-based intervention for adults living with diabetes and complex comorbid mental health presentations within the Fairfield Hospital Diabetes Service. Working under broad direction, the position leads the clinical psychology function within the integrated diabetes service and is professionally accountable for the quality, safety and effectiveness of psychological services within approved governance arrangements. The position applies recognised clinical psychology expertise to complex cases, develops and implements integrated-care practices, provides authoritative specialist advice and leads service evaluation, research translation and workforce capability initiatives for the program.

KEY ACCOUNTABILITIES

1. Lead the delivery of the clinical psychology function within the integrated diabetes service, providing specialist psychological assessment, formulation and individual or group interventions for adults living with diabetes and complex comorbidities, and taking professional accountability for the quality, safety and effectiveness of psychological services within approved clinical governance arrangements. [Assumption - confirm functional ownership]
2. Develop and implement evidence-based approaches for integrating clinical psychology into diabetes care, independently adapting and combining established psychological approaches for complex and intersecting physical and mental health presentations, including culturally responsive modifications that maintain clinical quality and safety.
3. Provide authoritative specialist advice to the multidisciplinary team and referrers on psychological formulation, clinical risk, treatment planning, referral pathways and the interaction between diabetes management and mental health, influencing program-level clinical decisions and the ongoing development of integrated treatment approaches.

4. Lead and coordinate the integration of psychological care across endocrinology, diabetes education, allied health and primary care, resolving complex case-management and service-delivery issues and establishing consistent, patient-centred approaches across the program and its partner interfaces.
5. Interpret and integrate relevant professional standards, clinical governance requirements, regulatory obligations and University and health-service policies, and develop, implement and review local clinical protocols, practice resources, risk controls and referral processes for the psychology component of the program.
6. Lead the evaluation of the psychology service model using clinical outcomes, service data and emerging evidence to identify risks, service gaps and improvement opportunities, and develop and implement evidence-based changes to strengthen clinical quality, accessibility and integrated-care outcomes across the program and its partner interfaces. [Assumption - confirm authority to implement service-model changes]
7. Provide specialist leadership for approved research, knowledge translation and publication activities, including interpreting clinical findings, setting priorities for the translation of relevant evidence into practice and embedding research-informed improvements within the service model.
8. Develop and lead psychology training, professional development and capability-building initiatives for relevant program staff and partners and, where credentialled and authorised, provide professional supervision to provisional psychologists or trainees to strengthen clinical capability, consistency and quality across the program.

QUALIFICATIONS, EXPERIENCE AND SKILLS

1. Relevant postgraduate qualification in clinical psychology and extensive relevant professional experience in complex clinical service delivery, program development, clinical governance or integrated models of care, or an equivalent combination of relevant experience and education or training.
2. Current registration as a psychologist with the Australian Health Practitioner Regulation Agency, with endorsement in Clinical Psychology.
3. Demonstrated specialist experience in evidence-based psychological assessment and intervention for adults with complex presentations, including depression, anxiety, health-related adjustment difficulties or eating disorders.
4. Demonstrated capacity to work under broad direction, exercise independent professional judgement and provide authoritative specialist advice within clinical governance, supervision and referral frameworks.
5. Demonstrated experience interpreting professional and organisational requirements and translating evidence into clinical protocols, service improvements or integrated models of care.
6. Excellent written, verbal and interpersonal communication skills, including multidisciplinary influence, clinical documentation and communication with diverse communities.
7. Experience in clinical outcome measurement, service evaluation, quality improvement or applied clinical research.
8. Desirable: experience in chronic health conditions, particularly diabetes or obesity; therapeutic groups; schema therapy; knowledge translation; or supervision of psychology trainees.

KEY RELATIONSHIPS

- **This position reports to**: Associate Professor in Clinical Psychology
- **This position supervises**: Nil
- **Key internal relationships:**

    - Clinical and academic leaders in psychology and diabetes care
    - University researchers, project investigators and program team members
    - Relevant governance, professional and administrative support teams
- **Key external relationships:**
    - Fairfield Hospital Diabetes Service multidisciplinary team
    - General practitioners and other referrers
    - South Western Sydney Primary Health Network and approved community or health-service partners [Assumption - confirm direct engagement]
    - Partner institutions
    - Student associations

CHALLENGES

- Exercising independent specialist judgement for complex and intersecting physical and mental health presentations while balancing risk, patient needs and multiple clinical governance requirements.
- Influencing integrated care across University, hospital, primary-care and community interfaces where systems, priorities and accountabilities differ.
- Balancing direct clinical delivery with service evaluation, protocol refinement, research translation and workforce capability within the objectives and timeframe of a funded fixed-term program.
- Ensuring compliance with complex and changing regulatory frameworks.

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

→ Code of Conduct
→ Work Health and Safety and Wellbeing Management System
→ Enterprise Agreement or Award
→ Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

Approved by: People and Culture Partner (Faculty of Health)
Date: 13 October 2026