

POSITION DESCRIPTION



Research Engagement Librarian

POSITION DETAILS

Position Title	Research Engagement Librarian
Classification	Level 6
Position Number	7015538 (PS), 7015535 (CAM)
School/Office	Library
Division	Division of Education and

POSITION PURPOSE Students

Research Engagement Librarians support the delivery of scalable, high-quality research services that build researcher and HDR student capability and engagement across the institution. Working collaboratively across the team, and with university and external stakeholders, they focus on developing, delivering, and evaluating programs, tools, and resources that support research impact, metrics literacy, and research skills development.

This position also coordinates, delivers, and evaluates outreach events and initiatives that promote WSU research, including the Library Thought Leadership program. Research Engagement Librarians contribute to researcher success, authentic partnership and sector leadership by increasing engagement with library research services and collections and supporting the integration of research services into institutional systems and workflows.

KEY ACCOUNTABILITIES

- 1. Deliver** scalable library research education programs that build researcher and HDR student capability in areas such as research impact, metrics, scholarly communication, research literacy, and digital and academic literacy.
- 2. Develop** and maintain tools, dashboards and resources that support researchers in understanding and demonstrating research impact.
- 3. Liaise** with researchers and university colleagues to coordinate a program of outreach events and initiatives that promote research engagement and showcase WSU researchers.
- 4. Design** and deliver evidence-based instructional content and self-help resources that develop research skills.
- 5. Evaluate** and integrate emerging technologies to enhance the delivery and impact of library research services.
- 6. Collaborate** with colleagues and stakeholders to ensure consistent, high-quality delivery of research services across disciplines and campuses.

7. **Monitor** scholarly communication trends to ensure services remain current, relevant, and aligned with researcher expectations.
8. **Promote** library research programs through targeted communication strategies that highlight value and expertise.

QUALIFICATIONS, EXPERIENCE AND SKILLS

- Completion of a degree in a relevant discipline—such as library or information services—along with relevant work experience; or an equivalent combination of relevant education, training, and experience.
- Excellent written and interpersonal communication skills including the ability to give presentations
- Demonstrated ability to work independently and collaboratively in teams
- Demonstrated knowledge and understanding of researcher and HDR students' needs
- Experience and knowledge of library research support services provision, program coordination, and development of instructional materials across different media
- Knowledge of and interest in scholarly communication developments as related to library research services and initiatives
- Demonstrated ability to manage multiple priorities and meet deadlines in a complex environment.

KEY RELATIONSHIPS

- **This position reports to:** Research Engagement Manager
- **This position supervises:** n/a
- **Key internal relationships:**
 - Researchers
 - HDR students
 - Library Collections and Research Engagement Team
 - Library Student Skills and Engagement Team
 - Library Systems Team
 - Research Office
 - Researcher Development Team
- **Key external relationships:**
 - External research partners
 - Scholarly publishing networks
 - Professional library associations

CHALLENGES

- Balancing diverse researcher needs across disciplines while maintaining consistent service quality.
- Keeping pace with rapid changes in scholarly publishing and communication and research technologies.
- Designing engaging, accessible programs and resources that support broad researcher capability-building.
- Delivering consistent, scalable services that meet the diverse needs of researchers across disciplines.

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award
- Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.
- This position is expected to have a working knowledge of and commitment to the Library Indigenous Strategy.
- As the Library operates on multiple campuses is an expectation of the role that it may be required to travel to and work from any campus library subject to appropriate notification

Approved by:

Date: