



## Confirmation of Identity for Indigenous Australian Staff

Western Sydney University (WSU) prides itself as a University that serves our community. In doing so, we greatly respect and value the diversity of Indigenous Australians who choose to study at our University. We are thankful for the significant contributions that Indigenous Australians make to our students, staff and the broader community.

Our University recognises that Indigenous peoples are diverse and come with a range of experiences and knowledge. Importantly, we acknowledge that providing confirmation of identity can sometimes be a challenging task. Our approach is to support Indigenous staff through this process and to ensure that everyone feels WSU is a place where cultural identity is celebrated and respected.

WSU requires the following documentation be provided by those staff identifying as Indigenous Australians for the purpose of applying for an Indigenous identified position or accessing dedicated resources and/or services specifically for Indigenous staff:

- A. A letter from a registered Indigenous Community Organisation with a common seal confirming a person to be of Aboriginal or Torres Strait Islander descent.
- OR**
- B. A statutory declaration signed by the applicant plus
  - supporting documentation in the form of a genealogy document (such as Linkup NSW) or
  - a letter of support using the WSU template or an official letterhead by a recognised Indigenous community member or Indigenous organisation (such as Aboriginal Medical Service, High School Principal, Aboriginal Education Consulting Group, Family and Community Services, Aboriginal Housing or other Aboriginal or Torres Strait Islander incorporated corporation).

Please note that the letter of support cannot be supplied by a current staff member of WSU.

**Applicants must provide the relevant documentation at time of application. Any application that is not completed at this time cannot be considered in the recruitment and selection process.**

If you have any questions about this process or these requirements, please email [DVCIL@westernsydney.edu.au](mailto:DVCIL@westernsydney.edu.au).