

POSITION DESCRIPTION



Clinical Psychologist



POSITION DETAILS

Position Title	Clinical Psychologist
Classification	HEW 7
Position Number	NEW
School/Office	School of Psychology
Division	Provost

POSITION PURPOSE

Provide specialist psychological assessment and evidence-based intervention for adults living with diabetes and complex comorbid mental health presentations within the Fairfield Hospital Diabetes Service. Working under broad direction, the position applies recognised clinical psychology expertise to complex cases, refines integrated-care practices, provides specialist advice and contributes to service evaluation, research and workforce capability for the program.

KEY ACCOUNTABILITIES

1. Deliver specialist psychological assessment, formulation and individual or group interventions for adults living with diabetes and complex comorbidities, taking professional responsibility for safe, ethical and evidence-based clinical decisions within approved governance arrangements.
2. Independently adapt and integrate established psychological approaches for complex, intersecting physical and mental health presentations, including culturally responsive modifications that maintain clinical quality and safety.
3. Provide authoritative specialist advice to the multidisciplinary team and referrers on psychological formulation, risk, treatment planning, referral pathways and the interaction between diabetes management and mental health.
4. Coordinate psychological input across endocrinology, diabetes education, allied health and primary care, resolving complex case-management issues and influencing integrated, patient-centred treatment approaches within the program.
5. Interpret relevant professional standards, clinical governance requirements and University and health-service policies for the psychology component of the program, and develop or refine local protocols, resources and referral processes where required.
6. Evaluate clinical outcomes and service data, identify emerging risks and service gaps, and recommend evidence-based improvements to the integrated-care model, with impact across

- the program and its partner interfaces.
7. Contribute specialist expertise to approved research, knowledge translation and publication activities, including interpretation of clinical findings and translation of evidence into service practice.
 8. Design and deliver psychology training and capability-building activities and, where credentialled and authorised, provide professional supervision to provisional psychologists or trainees.

QUALIFICATIONS, EXPERIENCE AND SKILLS

1. Relevant postgraduate qualification in clinical psychology and at least four years' relevant professional experience, or an equivalent combination of relevant experience and education or training.
2. Current registration as a psychologist with the Australian Health Practitioner Regulation Agency, with endorsement in Clinical Psychology.
3. Demonstrated specialist experience in evidence-based psychological assessment and intervention for adults with complex presentations, including depression, anxiety, health-related adjustment difficulties or eating disorders.
4. Demonstrated capacity to work under broad direction, exercise independent professional judgement and provide authoritative specialist advice within clinical governance, supervision and referral frameworks.
5. Demonstrated experience interpreting professional and organisational requirements and translating evidence into clinical protocols, service improvements or integrated models of care.
6. Excellent written, verbal and interpersonal communication skills, including multidisciplinary influence, clinical documentation and communication with diverse communities.
7. Experience in clinical outcome measurement, service evaluation, quality improvement or applied clinical research.
8. Desirable: experience in chronic health conditions, particularly diabetes or obesity; therapeutic groups; schema therapy; knowledge translation; or supervision of psychology trainees.

KEY RELATIONSHIPS

- **This position reports to:** Associate Professor in Clinical Psychology
- **This position supervises:** Nil
- **Key internal relationships:**
 - Clinical and academic leaders in psychology and diabetes care
 - University researchers, project investigators and program team members
 - Relevant governance, professional and administrative support teams
- **Key external relationships:**
 - Fairfield Hospital Diabetes Service multidisciplinary team
 - General practitioners and other referrers
 - South Western Sydney Primary Health Network and approved community or health-service partners [Assumption - confirm direct engagement]
 - Partner institutions
 - Student associations

CHALLENGES

- Exercising independent specialist judgement for complex and intersecting physical and mental

health presentations while balancing risk, patient needs and multiple clinical governance requirements.

- Influencing integrated care across University, hospital, primary-care and community interfaces where systems, priorities and accountabilities differ.
- Balancing direct clinical delivery with service evaluation, protocol refinement, research translation and workforce capability within the objectives and timeframe of a funded fixed-term program.
- Ensuring compliance with complex and changing regulatory frameworks.

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award
- Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

Approved by: People and Culture Partner (Faculty of Health)

Date: 13 October 2026