

POSITION DESCRIPTION



Associate Research Fellow



POSITION DETAILS

Position Title	Associate Research Fellow
Classification	Academic Level A
Position Number	7016571
School/Office	Translational Health Research Institute
Division	Provost

POSITION PURPOSE

The Associate Research Fellow will work within THRI and the School of Medicine as part of the MRFF-funded LINK project, "Creating and Maintaining Links for People in Opioid Dependence Treatment Programs with General Practice Care through LINK: A Co-Designed Integrated Care Model".

The role contributes to an interdisciplinary research team focused on improving integrated care for people in opioid dependence treatment, supporting the design, delivery and evaluation of research activities that strengthen links between treatment programs and general practice.

KEY ACCOUNTABILITIES

1. Work collaboratively with the Project Chief Investigator(s), to conduct research evaluation of the Link/ MRFF Funded project, such as prepare ethics applications, manage participant and stakeholder databases, undertake recruitment and data collection, undertake data management and analysis.
2. Facilitate and maintain good relationships with staff, research stakeholders, and manage relationships with project investigators and partners.
3. Co-design and conduct the mixed-methods investigations examining the facilitators and barriers to the delivery of culturally safe and accessible high quality holistic healthcare for people on OTP.
4. Prepare reports documenting research activities associated with the project.
5. Participate in student research supervision and mentoring.
6. Ensure appropriate project research data management.

QUALIFICATIONS, EXPERIENCE AND SKILLS

1. Tertiary qualification in medicine, implementation science, public health or a related discipline in health research.
2. Demonstrated knowledge of mixed-methods research design and analysis as appropriate to the position.
3. Demonstrated ability to write peer reviewed publications and conference presentations in marginalised population health research, appropriate to the applicant's career stage.
4. Demonstrated high level oral and written communication skills; interpersonal skills and the ability to work collegially and effectively in a team.
5. Demonstrated high level organisational skills and the ability to meet milestones and deadlines.
6. Capacity to contribute to the training of MD student research projects and Higher Degree Research students.

KEY RELATIONSHIPS

- **This position reports to:** Associate Professor of General Practice, School of Medicine
- **This position supervises:** Nil
- **Key internal relationships:**
 - LINK project investigators
 - GP Unit Staff, School of Medicine
 - THRI Administration Team
 - Research Revenue Team
- **Key external relationships:**
 - Stakeholder members – patients, Drug Health staff, community pharmacists, GP staff, Aboriginal Community Controlled Health Organisations
 - Aboriginal and Torres Strait Islander governance group for the Link project
 - LINK project investigators
 - Ethics and funding bodies

CHALLENGES

- Navigating competing priorities across multiple stakeholder groups while maintaining research quality and delivering research outputs to deadline.
- Recruitment and retention of General Practice sites
- Working with a large number of disparate stakeholder groups

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award
- Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

Approved by: People and Culture Partner

Date: 16 June 2026