

POSITION DESCRIPTION

Associate Research Fellow



WESTERN SYDNEY
UNIVERSITY

POSITION DETAILS

Position Title	Associate Research Fellow – Women's Sexual and Reproductive Health
Classification	Level A
Position Number	7016823
School/Office	Translational Health Research Institute
Division	Provost

POSITION PURPOSE

The Associate Research Fellow will work as part of a team in the area of women's sexual and reproductive health. The position will involve using qualitative, mixed-methods and arts-based approaches to research issues related to gender, sexuality and health, with a focus on topics such as contraception, fertility and the menstrual cycle. The role will have a strong focus on research with marginalised communities, including migrant and refugee women, and will be informed by participatory and culturally responsive approaches.

KEY ACCOUNTABILITIES

1. Contribute to qualitative, mixed-methods and arts-based research with a focus on contraception, fertility, the menstrual cycle and health inequities experienced by marginalised communities, including migrant and refugee women.
2. Contribute to all stages of the research process, including ethics applications, recruitment, data collection, data analysis, publication of research articles, stakeholder engagement and dissemination, and future grant proposals.
3. Support ethical, culturally responsive and inclusive research practices in line with University policies and relevant governance requirements.
4. Facilitate and maintain excellent communication with staff, students, community partners and other research stakeholders.
5. Contribute positively to the research culture of the Institute through collaboration, collegiality and engagement with seminars, workshops, HDR student supervision activities, and other research activities.

QUALIFICATIONS, EXPERIENCE AND SKILLS

1. A tertiary qualification in psychology, social science, public health or a related discipline in the area of health research.
2. Demonstrated capacity to undertake high-quality health related research leading to scholarly publications in refereed journals, conference papers, or professional reports in an area relevant to the position.
3. Demonstrated knowledge and experience in qualitative and/or mixed-methods research design, data collection and analysis, with experience in arts-based methods desirable.
4. Demonstrated excellent written and verbal communication skills, with experience of oral presentations, and peer-reviewed academic publications.
5. Experience working in a research environment with a proven ability to work both independently and collaboratively as part of a team, to liaise with others and to manage tasks efficiently.
6. Demonstrated ability to maintain the strictest confidentiality when dealing with sensitive data and an understanding of ethical principles relating to privacy and confidentiality.
7. Previous experience conducting community-engaged research with marginalised communities and/or on sensitive health topics is desirable.

KEY RELATIONSHIPS

- **This position reports to:** Senior Research Fellow, Translational Health Research Institute
- **This position supervises:** N/A
- **Key internal relationships:**
 - Senior Research Fellow
 - THRI Institute Academic and Administrative Staff
 - Research Income Team
- **Key external relationships:**
 - Industry Partners
 - External Project Team Members

CHALLENGES

- Working and communicating effectively in a complex environment with a capacity to work independently or alternatively, work collaboratively as required.
- Working with a wide range of research stakeholders and academic partners and negotiating acceptable approaches and outcomes where there are differing requirements.
- Multi-tasking and prioritising duties across research programs.
- Collecting, managing and interpreting sensitive data from a variety of stakeholders/sources and managing related ethical and privacy issues.
- Conducting research with marginalised communities, including migrant and refugee women, in ways that are culturally responsive, ethically rigorous and attentive to issues of trust, power, privacy and participant wellbeing.

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award
- Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

Approved by: People and Culture Partner

Date: 3 September 2026