

POSITION DESCRIPTION



WESTERN SYDNEY
UNIVERSITY



Research Fellow

POSITION DETAILS

Position Title	Research Fellow
Classification	Level B
Position Number	7015361
School/Office	School of Medicine
Division	Provost

POSITION PURPOSE

The Research Fellow undertakes independent and collaborative research within the Diabetes in Pregnancy Research Programs in the School of Medicine. The position contributes to the design, conduct, analysis and dissemination of research relating to diabetes prevention, management and translational health outcomes.

The role contributes to high-quality research outputs, funding submissions, research partnerships and research training activities. It exercises a developing level of academic independence, works collaboratively with academic, clinical and external partners, and may provide guidance to junior research staff and contribute to approved supervision or co-supervision of honours, advanced trainee or postgraduate research projects.

KEY ACCOUNTABILITIES

1. Conduct independent and collaborative research within the Diabetes in Pregnancy Research Programs, including the design, implementation, analysis and reporting of research studies.
2. Produce or substantially contribute to high-quality research outputs, including peer-reviewed publications, conference presentations, reports and other discipline-relevant scholarly contributions.
3. Prepare and contribute to research protocols, standard operating procedures, ethics applications, data collection tools, project proposals, partnership submissions and competitive research funding applications.
4. Coordinate research project delivery across concurrent studies, including timelines, milestones, documentation, data management, digital research platforms, stakeholder communication and reporting.
5. Analyse and interpret research data and translate findings into scholarly outputs, conference

presentations and public health or clinical applications.

6. Guide and mentor research assistants, students and junior researchers, and contribute to approved supervision or co-supervision of honours, advanced trainee or postgraduate research projects.
7. Build and maintain effective relationships with internal and external collaborators, including academic, clinical, government, community and research partners, to support research quality and translational impact.
8. Maintain high standards of research integrity, ethics, governance, safety, data management and compliance with University, funding body and regulatory requirements.

QUALIFICATIONS, EXPERIENCE AND SKILLS

1. Completion of a relevant PhD in medicine, endocrinology or a related discipline, or equivalent qualifications and research experience.
2. Demonstrated experience in diabetes or endocrinology research (particularly diabetes in pregnancy research), evidenced through publications, conference papers, reports or equivalent scholarly outputs.
3. Demonstrated capacity to conduct independent and collaborative research in a clinical, translational or public health research environment.
4. Sound knowledge of research methods, data analysis and the ethics, governance and regulatory requirements relevant to clinical research.
5. Demonstrated ability to contribute to research proposals, ethics applications, funding submissions and project documentation.
6. Effective written and verbal communication skills, including the preparation of scholarly outputs, reports, presentations and stakeholder-facing materials.
7. Demonstrated ability to guide junior researchers or students and work collaboratively across multidisciplinary research teams and partner organisations.

KEY RELATIONSHIPS

- **This position reports to:** Professor of Medicine, Macarthur Clinical School
- **Key internal relationships:**
 - School of Medicine Academic and Professional Staff
 - Clinical Trials Co-ordinator
 - Research Assistants
- **Key external relationships:**
 - Local Health Districts
 - Partner institutions, SPHERE, Ingham Institute, The George, etc

CHALLENGES

- Delivering independent research outputs while working across multiple concurrent studies and within the priorities, timelines and governance requirements of a broader research program.
- Balancing research delivery, publication activity, stakeholder engagement and contributions to ethics and funding processes.
- Translating research into practical digital, clinical and public health applications while maintaining data quality and methodological consistency.
- Maintaining compliance with complex and changing clinical research, ethics, governance and regulatory requirements.

UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award
- Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

Approved by: People and Culture Partner (Faculty of Health)

Date: 4 September 2026