

# POSITION DESCRIPTION



## MECSH Implementation Project Lead



### POSITION DETAILS

Position Title	MECSH Implementation Project Lead
Classification	Level 8
Position Number	7016219
School/Office	School of Nursing and Midwifery
Division	Translational Research and Social Innovation Group

### POSITION PURPOSE

The MECSH Implementation Project Lead will lead the implementation of the world-leading MECSH program of sustained nurse home visiting. The MECSH Implementation Project Lead will work with researchers, clinicians, clinical leaders and service managers to support them to co-design and effectively implement the MECSH program with quality. The position will require extensive domestic and international travel.

### KEY ACCOUNTABILITIES

1. Develop and maintain stakeholder relationships with internal teams and external partners.
2. Supervise MECSH Local Implementation Network Consultants (LINC)s across Australia and internationally.
3. Supervise and provide program advice to LINC)s, prospective and licenced MECSH program sites and practitioners to support the uptake and quality implementation of the MECSH program.
4. Lead the co-design of MECSH implementation programs, including identification, sourcing and, where necessary, development and dissemination of new content and training programs for MECSH providers.
5. Maintenance of detailed records of issues, and the advice and responses given, to facilitate the MECSH implementation research program.
6. Active development and promotion of a national and international MECSH community of practice, with strong international links with practice communities in Australia, South Korea, the UK and USA.

## QUALIFICATIONS, EXPERIENCE AND SKILLS

1. Tertiary qualifications in nursing or allied health discipline with extensive experience in child and family health.
2. Experience in managing a large number of complex projects in health service settings.
3. Demonstrated ability to develop and deliver training programs and provide reflective practice supervision to practitioners working at an advanced practice level.
4. Excellent oral and written communication skills and ability to liaise effectively with practitioners and health service management.
5. Understanding of the delivery of evidence-based programs and quality processes.
6. Capacity to undertake extensive domestic and international travel.

## KEY RELATIONSHIPS

- **This position reports to:** Distinguished Professor of Nursing
- **This position supervises:** Local Implementation Network Consultants in Australia, USA and UK
- **Key internal relationships:**
  - MECSH project team
  - University, Faculty and School management, contract, financial and procurement services
- **Key external relationships:**
  - MECSH Licenced Sites and providers
  - MECSH researchers and key stakeholders
  - MECSH national and international community of practice

## CHALLENGES

- The occupant is required to interpret and implement the application of the MECSH program in multiple international contexts and in situations where the rules/policies are non-specific and decisions must be made urgently relying on broad MECSH practice principles and best clinical practice and judgement.
- The occupant will be required to adjust style and methods to meet changing needs of MECSH sites and providers and development of the MECSH program, both between sites and over time. This requires not only a preparedness to deal with constant change, but to facilitate the acceptance of change amongst others.
- The occupant will be required to achieve outcomes through effective influencing skills, personal credibility and demonstrating rigor through good practice approaches and methodologies.
- The occupant is required to have the ability to multi-task and manage on-going requests by multiple MECSH sites nationally and internationally.

## UNIVERSITY EXPECTATIONS

The University expects that all employees are aware of, and comply with legislation and Western's policies and procedures relevant to the position, including but not limited to:

- Code of Conduct
- Work Health and Safety and Wellbeing Management System
- Enterprise Agreement or Award

→ Anti-discrimination principles, Equal Employment Opportunity and staff and student equity.

**Approved by:**

**Date:**