## NURSE PRACTITIONER CONDITIONS OF EMPLOYMENT AND OTHER NOTES

Cardiopulmonary Resuscitation (CPR) Certificate Requirement / Provision: Possession of a valid Cardiopulmonary Resuscitation (CPR) Certificate issued by the American Heart Association is required as a provision to employment for all positions. Candidates who do not possess such a certification may participate in this examination process and be appointed to a position(s) but will be required to obtain the certificate within two (2) weeks of hire date and maintain validity throughout length of employment. A photocopy of the valid Cardiopulmonary Resuscitation (CPR) Certificate must be provided to the appropriate supervisor of the appointment within the allotted time frame. Failure to demonstrate/show proof of possession of valid certification within two (2) weeks of hire date and throughout length of employment may result in dismissal and/or termination of employment.

Condition of Employment: Security Clearance: Security clearance as issued by the Sheriff's Department is required as a condition of employment for all positions at the Jail Health Services. Eligibles who have successfully participated in the examination process, received passing scores and have been selected for hire will be required to obtain the security clearance prior to appointment. A photocopy of the security clearance must be provided to the supervisor on or before date of hire. Failure to demonstrate/show proof of security clearance may result in a dismissal and/or termination of employment.

**NOTE**: Failure to meet these criteria and/or 'Conditions of Employment' within two (2) weeks **PRIOR** to the start work date may result in the delay of appointment and/or cancellation of the employment offer. Once appointed, all qualified candidates/employees will be required to retain these qualifications throughout their length of employment. Failure to demonstrate (show proof) of qualifications may result in the termination of employment.

**Licensure/Certification/Registration:** Valid licensure/certification/registration as a requirement to perform the job must be kept current throughout length of employment. Failure to demonstrate/show proof of possession of required valid licensure/certification/registration may result in dismissal and/or termination of employment.

Valid Licensure: If appointed, eligibles possessing interim permits or temporary Licenses must present full and unrestricted Licenses prior to completion of the probationary period.

- California Registered Nurse (RN) Licenses
- Nurse Practitioner Licenses
- Nurse Practitioner Furnishing Licenses

## **Eligible Billable Provider Condition of Employment**:

All qualified candidates who are selected for appointment to positions in all specialty areas must be an eligible billable provider and will be required to meet the following criteria:

• Be eligible to participate in Medicare, Medicaid and/or other federal health care programs; **AND** 

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- Possess a National Provider Identifier (NPI); AND
- Submit a completed credentialing application and/or required documentation for credentialing; **AND**
- Possess a valid third-party billable provider certification (such as Medicare, Medi-Cal and/or private insurance) **OR**
- Have submitted a completed billable provider application, along with the required documentation, in order to obtain the appropriate billable provider status.

## Some positions also require

• Possession of, or the ability to obtain, a Drug Enforcement Agency (DEA) number to furnish controlled substances. Visit <a href="http://www.deadiversion.usdoj.gov/drugreg/index.html">http://www.deadiversion.usdoj.gov/drugreg/index.html</a> for more information.