

**Excerpt from the FY 22-24 SEIU Local 1021 (Staff Nurse and Per Diem) Memorandum of Understanding located at <https://sfdhr.org/sites/default/files/documents/MOUs/SEIU-1021-Staff-and-Per-Diem-Nurses-2022-2024.pdf>**

Appointment Above Entrance Rate

414. Appointments shall be made at the following steps based upon the employee's years of Registered Nurse experience:

<b>Step</b>	<b>Years of Service</b>
1	0
2	1
3	2
4	3
5	4
6	6
7	7.5
8	10
9	15
10	20

415. The Department will provide a quarterly report to the Union containing the names of the employees in classifications covered by this Agreement who have been hired at Step 2 or above in the prior quarter, including the step at which each employee was hired.