



# Penetration Tester Consultant / Principal Consultant

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**Belfast**

**Bringing Ingenuity to Life**  
[digitalcareers.paconsulting.com](https://digitalcareers.paconsulting.com)



## About PA

We believe in the power of ingenuity to build a positive human future in a technology-driven world.

As strategies, technologies and innovation collide, we create opportunity from complexity.

Our diverse teams of experts combine innovative thinking and breakthrough use of technologies to progress further, faster. Our clients adapt and transform, and together we achieve enduring results.

An innovation and transformation consultancy, we are 3,300 specialists in consumer and manufacturing, defence and security, energy and utilities, financial services, government and public services, health and life sciences, and transport. Our people are strategists, innovators, designers, consultants, digital experts, scientists, engineers and technologists. We operate globally from offices across the UK, US, Netherlands and Nordics.

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**PA. Bringing Ingenuity to Life.**







# There has never been a better time to join the PA Digital team in Belfast

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**As an integrated Digital team, we transform our client's businesses using a combination of strategic thinking, customer-centric service design, and agile engineering practices. We do this at internet scale – driving innovation, and enriching people's lives. Our skills and talent enable PA's purpose of creating a positive human future in a technology driven world.**

PA has a comprehensive Digital Transformation Capabilities working across multiple sectors and geographies. In addition to Digital Trust and Cyber Security we have specialists in Architecture, Quality Assurance and DevSecOps – as well as colleagues with expertise in Cloud, Artificial Intelligence, Internet of Things and Technology Innovation.

**Winners of the 2021 Most Valuable Amazon Connect Deployment award by Amazon Web Services**

# Our Digital Trust and Cyber Security capabilities

With innovation at our core, we offer leading edge thinking helping clients transform their approach to cyber security. This is supported by our 10,000m<sup>2</sup> laboratory based in Cambridge and a wider team of over 100 consultants. We work with FTSE 250 organisations to transform their cyber security to protect against the latest threats across multiple industries, sectors and geographies.

## Our core Digital and Cyber Security capabilities include:

- Penetration testing and technical assurance
- Red teaming
- Cyber transformation
- Operational resilience
- Data privacy
- Operational Technology and IoT security
- Security architecture
- Technical training.

## Our penetration testing and technical assurance capabilities include:

- Infrastructure assessments
- Web Application testing
- Mobile testing (FaceID / TouchID / Apple Keychain etc)
- Code reviews
- IoT testing
- Cloud Security
- APIs.



# The role

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**PA are seeking to expand our Digital capability in Belfast extending our current penetration testing capability to work closely with our Digital Engineering colleagues. Our penetration testing team are an approved NCSC CHECK provider and accredited by CREST.**

**Our energetic and collaborative team work on unique and interesting projects with our clients to solve their Cyber Security Challenges, with opportunities to work on assignments beyond a sole focus of just penetration testing.**

The role is based in our Belfast office, but you will also have the opportunity to work from home and there may be requirements to spend some time on client site, so willingness to travel occasionally is required. Opportunities for flexible working also exist, subject to client requirements.

**PA can offer you:**

- The opportunity to deal with a variety of clients across virtually all industry sectors with a requirement for wide range of security assessments – Examples include working for the games industry, Premier League football clubs and global retailers.
- Through our Cyber training brand 7Safe, access to University and CREST accredited technical training courses.
- Encouragement to achieve and maintain CREST and other external certifications, which we allocate study time and funding for.
- Support for you to develop your own personal profile within the industry through R&D and publishing vulnerabilities.





# What do we expect from you?

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**As a penetration tester you will be working on client projects within a highly skilled team. You will be expected to:**

- Deliver high quality security assessments, meeting client expectations
- Support our sales team with pre-sales scopes and technical input
- Produce written and verbal reports to clients to an excellent standard
- Share knowledge with colleagues and assist with the mentoring of other team members
- Work with teams across PA Consulting, providing the latest technical knowledge to collaborate on interesting client projects and R&D.



# The ideal candidate

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- Proficient in performing a variety of penetration tests such as infrastructure, web application, mobile application, secure code analysis etc.
- Self-motivated and able to work independently and as part of a larger team
- Client oriented, able to communicate with all levels of an organisation with appropriate technical content and overlaying findings with impacts on a client's ISMS; wider business impact; industry benchmarking; statutory impact and regulatory impact
- Hold industry recognised qualifications such as CREST, OSCP etc.
- Ideally will be interested in delivering and contributing to our CREST accredited ethical hacking training.

# The interview process

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1

## HR Call

We want to get to know you and you us!

2

## Face to Face Interview

In this stage of the process, you will meet a number of members of the team to discuss our technical objectives and operations in Belfast.

3

## Hands-on Assessment

There will also be a hands-on technical assessment to enable you to demonstrate your skills and present your findings.

4

## Partner Call

They will help to explain the vision of PA and give you a great of idea of where you would fit in.

5

## Our Decision



# Career growth and training opportunities

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**We know it's important to understand how you progress at a company – whether it's a priority for you or something you want to take your time over. At the beginning of 2021 we were delighted to announce 15 promotions across Digital in Belfast.**

Depending on your role, it's common at PA to have both an internal PA rank (like Principal Consultant), as well as a practitioner job title (such as Penetration Tester). Over time, your growing skillset will enable you to move on up.





# Internal PA rank

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## Analyst

You'll provide hands-on support to colleagues across a range of internal and client-facing projects. You'll also receive the training and exposure needed to develop your craft, manage clients and get the most out of everything PA has to offer.

## Consultant analyst

You'll provide practical support to your team and clients – usually through a mixture of research, analysis and delivery. You'll build on your training and expand your PA network through internal initiatives.

## Consultant

You'll be an integral part of project teams, delivering work independently and collaborating with colleagues and clients across a range of disciplines. You'll continue to build on your training and get stuck into internal projects.

## Principal consultant

You'll be working with some of our key clients, enjoying a mixture of working independently and leading project teams. You'll contribute to business development by nurturing day-to-day client relationships.

## Managing consultant

You'll manage our most complex projects, nurture teams and be responsible for initiating and leading business development opportunities.

## Partner

You'll help set the overall strategic direction of the firm, taking on the management of new business and leading large accounts.



# Benefits



**We all work best when we feel valued, supported and life feels balanced, so we got the folks who actually work here to design our benefits.**

**Flexible healthcare plans**

**Enhanced parental leave**

**Flexible working policies**

**Income protection schemes**

**Pension**

**PA shares**

**Life assurance**

**Office relocation opportunities**

**Competitive annual leave allowances  
Give as You Earn scheme**

**Firm-wide support communities to  
give everyone the support they need**



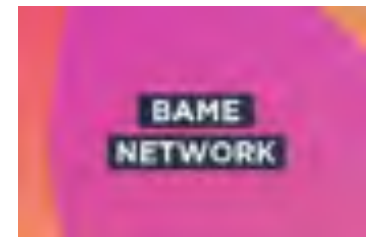
# Fostering an inclusive community

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**We're a bright, vibrant community of Digital natives. There's 270 + of us in total which means there's always lots of internal initiatives to get involved in. We're really proud to lead and support a number of communities of interest across PA:**



**Women's Network**



**BAME**



**Women in Tech**



**PA Pride**





# Fostering an inclusive community

We also have a committed social committee that make sures everyone has a chance to relax, unwind and build strong relationships outside of work. To give you a taste of what we've done in the past:

- Virtual Bake Off
- Walk up Slieve Donard
- Rave to the grave/DJ night
- St Paddy's Day - Virtual Escape Room
- Speed Chatting/Platonic Speed Dating Night
- Games night every Thursday
- Pub quizzes
- Daily virtual coffee chat at 10:30am



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CORPORATE HEADQUARTERS

PA Consulting  
10 Bressenden Place  
London SW1E 5DN  
United Kingdom

+44 20 7730 9000

paconsulting.com

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