

## **Public Health Nurse – Department of Public Health (2830)**

### **Other Conditions of Employment and Important Information**

**Medical Examination/Drug Testing:** Prior to appointment, at the Department's expense, applicants may be required to take a tuberculosis (TB) screening test, a medical examination and/or drug test.

**Licensure/Certification/Registration:** Valid licensure/certification/registration as a requirement to perform the job must be kept current throughout length of employment. Failure to demonstrate/show proof of possession of required valid licensure/certification/registration may result in dismissal and/or termination of employment.

**Valid Licensure:** If appointed, eligibles possessing interim permits or temporary licenses must present full, and unrestricted (not temporary) California Registered Nurse licenses prior to completion of the probationary period.

- Information regarding California Registered Nurse (RN) licenses may be obtained from the California Board of Registered Nursing, 400 R Street, Suite 4030, P.O. Box 944210, Sacramento, CA 94244-2100, telephone: (916) 322-3350. Web address: <http://www.rn.ca.gov>
- Information regarding California Public Health Nurse (PHN) certificates can be obtained from the California Board of Registered Nursing, 400 R Street, Suite 4030, P.O. Box 944210, Sacramento, CA 94244-2100, telephone: (916) 322-3350. Web address: <http://www.rn.ca.gov/applicants/ad-pract.shtml#phn/>

**Cardiopulmonary Resuscitation (CPR) Certificate Requirement / Provision:** Possession of a valid Cardiopulmonary Resuscitation (CPR) Certificate issued by the American Heart Association is required as a provision to employment for all positions. Candidates who do not possess such a certification may participate in this examination process and be appointed to a position(s), but will be required to obtain the certificate within two (2) weeks of hire date and maintain validity throughout length of employment. A photocopy of the valid Cardiopulmonary Resuscitation (CPR) Certificate must be provided to the appropriate supervisor of the appointment within the allotted time frame. Failure to demonstrate/show proof of possession of valid certification within two (2) weeks of hire date and throughout length of employment may result in dismissal and/or termination of employment.

**Condition of Employment: Highest Educational Achievement:** Due to the Clinical Laboratory Improvement Amendment 1988, all applicants who are selected for a position will be required to provide verification of highest level of education achieved. Applicants must meet one of the following conditions:

1. Have earned a doctoral, master's, or bachelor's degree in a chemical, physical, biological or clinical laboratory science (including nursing), or medical technology from an accredited institution; **OR**
2. Have earned an associate degree in a chemical, physical or biological science (including nursing) or medical laboratory technology from an accredited institution.

**NOTE:** Failure to meet these criteria and/or 'Conditions of Employment' within two (2) weeks **PRIOR** to the start work date may result in the delay of appointment and/or cancellation of the employment offer. Once appointed, all qualified candidates/employees will be required to retain these qualifications throughout their length of employment. Failure to demonstrate (show proof) of qualifications may result in the termination of employment.

**Public Health Nurse – Department of Public Health (2830)**  
**Other Conditions of Employment and Important Information**