NURSE PRACTITIONER (ALL SPECIALTIES)
CONDITIONS OF EMPLOYMENT AND OTHER INFORMATION

Condition of Employment: Eligible Billable Provider: All qualified candidates who are selected for appointment to positions in all specialty areas must be an eligible billable provider and will be required to meet the following criteria:

- Be eligible to participate in Medicare, Medicaid and/or other federal health care programs; **AND**
- Possess a National Provider Identifier (NPI); **AND**
- Submit a completed credentialing application and/or required documentation for credentialing; **AND**
- Possess a valid third-party billable provider certification (such as Medicare, Medi-Cal and/or private insurance) **OR**
- Have submitted a completed billable provider application, along with the required documentation, in order to obtain the appropriate billable provider status.

Some positions also require:

- Possession of, or the ability to obtain, a Drug Enforcement Agency (DEA) number to furnish controlled substances.
  Visit http://www.deadiversion.usdoj.gov/drugreg/index.html for more information.

Cardiopulmonary Resuscitation (CPR) Certificate Requirement / Provision: Possession of a valid Cardiopulmonary Resuscitation (CPR) Certificate issued by the American Heart Association is required as a provision to employment for all positions. Candidates who do not possess such a certification may participate in this examination process and be appointed to a position(s) but will be required to obtain the certificate within two (2) weeks of hire date and maintain validity throughout length of employment. A photocopy of the valid Cardiopulmonary Resuscitation (CPR) Certificate must be provided to the appropriate supervisor of the appointment within the allotted time frame. Failure to demonstrate/show proof of possession of valid certification within two (2) weeks of hire date and throughout length of employment may result in dismissal and/or termination of employment.

Condition of Employment: Highest Educational Achievement: Due to the Clinical Laboratory Improvement Amendment 1988, all applicants who are selected for a position will be required to provide verification of the highest level of education achieved. Applicants must meet one of the following conditions:

1. Have earned a doctoral, master's, or bachelor's degree in a chemical, physical, biological or clinical laboratory science (including nursing), or medical technology from an accredited institution; **OR**

2. Have earned an associate degree in a chemical, physical or biological science (including nursing) or medical laboratory technology from an accredited institution.

Condition of Employment: Security Clearance: Security clearance as issued by the Sheriff's Department is required as a condition of employment for all positions at the Jail Health

Services. Eligibles who have successfully participated in the examination process, received passing scores and have been selected for hire will be required to obtain the security clearance prior to appointment. A photocopy of the security clearance must be provided to the supervisor on or before date of hire. Failure to demonstrate/show proof of security clearance may result in a dismissal and/or termination of employment.

NOTE: Failure to meet these criteria and/or 'Conditions of Employment' within two (2) weeks **PRIOR** to the start work date may result in the delay of appointment and/or cancellation of the employment offer. Once appointed, all qualified candidates/employees will be required to retain these qualifications throughout their length of employment. Failure to demonstrate (show proof) of qualifications may result in the termination of employment.

Note on ICARE: Willingness to uphold/abide by ZSFG's ICARE (I-Introduce, C-Connect, A-Ask, R-Respond, E-Exit) philosophy for employee and patient interactions.

Note on Electronic Health Record (EHR) System: The Department of Public Health (DPH) is implementing a unified Electronic Health Record (EHR) system and DPH employees must demonstrate competency in the use of the system that is appropriate for their classification as a condition of employment.

Note on Personal Protective Equipment (PPE): Some positions in the Department of Public Health will require the use of personal protective equipment (PPE), including but not limited to gloves, gowns, eye and face protection, and face-fitting respirators. The requirement for the use of PPE may come on short or no notice. Facial hair or any condition that interferes with a face-fitting respirator's seal (i.e. comes between the sealing surfaces of the respirator and the wearer's bare skin) is not permitted when face-fitting respirators are worn, including during initial or periodic respirator fit-testing.

Employees who choose not to shave and do not have either American Disabilities Act (ADA) or Equal Employment Opportunity (EEO) Accommodations do not have the right to alternate work assignments or the option of using a loose-fitting Powered Air Purifying Respirator (PAPR) in place of a Face Fitting Respirator.

Medical Examination/Drug Testing: Prior to appointment, at the Department's expense, applicants may be required to take a tuberculosis (TB) screening test, a medical examination and/or drug test.

Licensure/Certification/Registration: Valid licensure/certification/registration as a requirement to perform the job must be kept current throughout length of employment. Failure to demonstrate/show proof of possession of required valid licensure/certification/registration may result in dismissal and/or termination of employment.

Valid Licensure: If appointed, eligibles possessing interim permits or temporary Licenses must present full and unrestricted Licenses prior to completion of the probationary period.

NURSE PRACTITIONER (ALL SPECIALTIES)
CONDITIONS OF EMPLOYMENT AND OTHER INFORMATION

- California Registered Nurse (RN) Licenses
- Nurse Practitioner Licenses
- Nurse Practitioner Furnishing Licenses