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**Technicolor Polska Sp. z o.o. Financial Shared Service Center**

[www.technicolor.com](http://www.technicolor.com/)

Technicolor is a multinational company having offices worldwide and employs nearly 17,000 people.

In Technicolor FSSC Warsaw, we provide financial and accounting services for Group companies based in Europe.

Currently we are looking for candidates for the position:

**Senior Financial Controller – GL Team Leader**

Warsaw

Job description:

**Key Responsibilities:**

* Supervision of General Ledger process
* Management of month close process on time and good quality
* Preparation of Monthly P&L and Balance Sheet
* Overseeing the Payroll process, cash management and treasury duties
* Prepare all supporting information for the annual audit with the approved external auditor
* Supervision of accounting / financial system with respect to data completeness and quality
* Implementation of local and corporate accounting / financial procedures
* Timely production of monthly IFRS financial reports
* Review monthly results and implement monthly variance reporting as compared to budget
* Develop and implement policies and procedures as required to ensure that personnel and financial information is secure
* Financial modelling and analysis
* Manage cash flow forecasts
* Cost controlling and revenue controlling
* Support to business projects
* Providing ideas for process automation
* **Manage the team of accountants and analysts, ensure effective backups in the team**
* **Motivate and develop the team**

Profile:

**Education:**

University degree with Controlling, Finance, Accounting. Additional professional financial qualification (CIMA, ACCA, or equivalent) would be an advantage

**Experience:**

* **minimum 5 years’ experience in the area of Controlling/Finance/Accounting with increasing level of responsibility**
* **minimum 2 years’ experience in the area of team management**
* **professional experience within General Ledger (month end closing, accounts reconciliation, fixed assets, reporting)**
* **professional experience in SSC/BPO would be an advantage**

**Recommended knowledge and skills:**

* Practical knowledge of IFRS and processes of internal controlling
* Strong analytical and problem-solving skills with advanced Excel ability
* Practical knowledge of reporting systems such as SAP and Magnitude
* Commercial acumen, understanding and anticipating the needs of both operations and management
* Commercial awareness, the interface or ‘translator’ between finance and operations
* Strong core business skills including influencing, stakeholder management, building relationship and presentation skills
* Challenge status quo and act as agent of change
* Make decisions, be comfortable with risk and working with ambiguity
* Learn from the past but be future orientated
* Interpret data, order and assess its value and then present the findings to the relevant stakeholders in a clear and concise way
* Be able to form and stand over own opinions
* Team & Project management
* Leadership

**Language:**

* Fluency in English is mandatory

**Key competences:**

* **Good interpersonal and communication skills and a preference to work in a collaborative environment. Willing to discuss and defend ideas**
* A high degree of personal organization, self-reliance, desire for success and a positive/constructive attitude

We offer:

* Opportunity for professional development and continuous improvement of qualifications
* Work in an international and dynamic company
* Everyday contact with foreign languages
* Employment contract
* Friendly working atmosphere
* Attractive additional benefits including e.g.: medical packages, sports vouchers, lunch vouchers, motivational programs, team integration activities, tickets to theatre & cinema, etc.

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