

Position Title	Research Strategy and Impact Officer
Group/Portfolio	Division of the Deputy Vice Chancellor (Research) / Office for Research
Classification	HEW Level 8
Position Number	00062284
Reports To	Research Analytics and Policy Manager
Employment Type	Fixed term

1.0 Position Purpose

- The Office for Research provides a range of services which support the University to achieve its strategic research objectives as outlined in the University's Strategic and Research and Innovation Plans.
- Reporting to the Manager Research Analytics and Policy, the Research Strategy and Impact Officer is responsible for the strategic communication of the impact of the research produced at Griffith and supporting a strategic approach to Griffith's research national and international reputation. The role includes stakeholder engagement, internal and external reporting, direct connection, and contribution to Marketing & Communications, as well as liaising with Academic Groups on promoting the best research using events and different media.
- The purpose of this position is to contribute to improving and documenting the impact of Griffith's research in its broad sense by facilitating communication and supporting researchers, academic elements and professional offices with strategic advice informed by interactions with all units within the research portfolio. The role sits within the Research Analytics and Policy section of the Office for Research.

2.0 Eligibility Requirements

- A degree with substantial relevant experience preferably with research background; or extensive experience and management expertise in relation to research impact; or an equivalent combination of relevant experience and/or education/training.

3.0 Key Responsibilities

- The role oversees the strategic promotion of Griffith's research, supporting and facilitating evidencing impact and stakeholder engagement related to the impact of major research initiatives, advising research leaders on pathways to impact and supporting projects on funder requirements for reporting impact.

- A key role is facilitating the communication, promotion and dissemination of Griffith's most influential research joining multi office efforts to improve Griffith's reputation. This position plays a major role in connecting research impact with rankings submissions, marketing campaigns and strategic communication of Griffith's research outcomes.
- The role provides support and helps coordinating impact planning, and documentation and reporting of major research initiatives (e.g. Beacons). It oversees strategic communication of the research impact planned and achieved for large research initiatives, programs, and key projects, liaising with partners to gain better understanding of evidence of impact as well as the potential pathways to impact of the research conducted.
- The Research Impact Coordinator responsible for training, awareness, and dissemination (HEW 7) and supporting communication reports to this position.
- Contribute to the preparation of Government evaluations such as the Engagement and Impact assessment, and to sharing and building narratives and evidence at local, national, and international networking opportunities around research impact.
- Coordinate or contribute to Griffith's research impact events and activities on a yearly basis, aiming at continuously raising the visibility of excellent research.
- Develop the research impact communication strategy, liaising with internal and external media outlets and promoting Griffith's research on social and other media.
- Ensure compliance with relevant legislation and University policies and procedures, including equity and health & safety and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).