

Position Title	Research Fellow
Group/Portfolio	Division of the Deputy Vice Chancellor (Research) / Mak Lab at Institute for Glycomics
Classification	Research Fellow, Grade 1 / Grade 2
Position Number	00062293
Reports To	Johnson Mak
Employment Type	Fixed Term

1.0 Position Purpose

The Research Fellow position involves contributing to one of more areas of research within the Institute.

The Research Fellow will work closely with the Research Leader (Prof Johnson Mak) who has extensive experience in virus research. The Research Fellow will require to lead (and/or undertake) projects by performing lab-based research, data collection, management, analysis, reporting related to the projects, and performing other tasks to support the overall goals of the research group.

2.0 Eligibility Requirements

- The occupant of this position will hold a PhD or equivalent qualifications/work experience in a relevant field.

3.0 Key Responsibilities

- Conduct laboratory research that contributes to the research objectives of the Institute.
- Develop and maintain a good publication record in high impact, international, esteemed peer-reviewed journals and to seek competitive funding.
- Contribute to the Institute's research projects as appropriate to research skills, including to lead projects on a day-to-day basis and problem-solve effectively.
- Contribute to teaching activities as required.
- Manage the preparation and formulation of publications, presentations and research reports arising from the research.
- Assist in mentoring and supervision of higher degree research candidates.
- Supervise Research Assistants and technical staff.

- Lead and promote compliance with relevant legislation and University policies and procedures, including research ethics, equity and health & safety, laboratory standards and exhibit good practice in relation to same.
- Be a leading example of the principles and values embodied in the University's Code of Conduct, and behave, act and communicate at all times to reflect fairness, ethics and professionalism.

4.0 Key Capabilities

- Griffith University identifies the attributes of resilience, flexibility, creativity, digital literacy and entrepreneurship as critical to our graduates' success, in the rapidly changing future world of work. We have established a Griffith University Capability Development Framework to provide a common language of some of the non-technical organisation skills that will support our staff to thrive now and into the future. The Capability Development Framework will assist you to understand the current skill level of this position in the non-technical but critical skill domains that are increasingly important in a changing workplace context.

To read about some of the non-technical organisation skills for this position, please see the Leads Self section of our [Capability Development Framework](#).