



UBISOFT

DÜSSELDORF





YOUR STUDIO

UBISOFT DÜSSELDORF was the first of the German studios to be established.

In 2019 the studio relocated to a new premise where we worked to create an environment that would make our people feel **comfortable, inspired, sociable** and **supported by the technology** to be able to **enjoy their work environment**.



THE PROJECTS

Pioneering the **VR** scene in Europe, our studio is proudly working on the **Assassin's Creed VR** and **Splinter Cell VR** titles set to pave the way to a whole new era of VR games.

We also co-develop the AAA **Avatar Project** based on the world of James Cameron's Avatar movie, **Rainbow Six Siege**, **The Settlers**, and other **Unannounced Projects**,

Aside from our development teams we have **User Research**, **Ubisoft Connect** service team, **Snowdrop engine**, **Ubisoft Harbour** and **PES** teams located here.

YOUR CITY

Düsseldorf is famous for its infusion of **Japanese culture** whose influence can be found in many part of the city; from the Japanese gardens to the “Little Tokyo” area. Japan Day is even celebrated annually along the river Rhein.

Located roughly two hours from **Paris, Amsterdam, Hamburg** and the **UK** – it is the perfect location to explore western Europe; even on a weekend!

With a **deer park, lively bars, art galleries and museums, international schools, restaurants**, there is something to suit every lifestyle.





WORK ENVIRONMENT

Here at Ubisoft Düsseldorf we have a brand new studio.

Most of us work at computers so we provide you with **adjustable desks** to give the option for standing, the **equipment** you need for work and **open works spaces** to allow for better collaboration.

Our studio is known for it's friendly atmosphere and to facilitate that you'll find **sociable areas** everywhere where you can grab a coffee and chat.



INSPIRING MEETING ROOMS

As we are a creative industry and we are constantly looking for new ideas we designed each with a different theme inspired by our beloved city and culture.

Equipped with at least one monitor for presenting and conference calls we have many meeting rooms of various sizes, bookable via our digital touch screen system or through Outlook.



RELAXING BREAK ROOMS

Not only we have social areas all around the studio, we also have a **expansive lunch area**, including **kitchens, various vending machines** (including Eat Fresh – a healthy food vending machine) and an **outdoor terrace**.

Discounted food service is also available at lunch as well as restaurants, salad bars and coffee shops located nearby the studio.



That's only the start...

We also have a **viewing room,**
games room, library, events
room, rest room and drinks
stations.

& MORE



YOUR DEVELOPMENT

Development support is a very important topic for us as we know our people are passionate about upgrading their skills and staying on top of their game when it comes to industry expertise.

- **Workshops (including Leadership and interpersonal skills)**
 - Guest speakers from industry experts
- **Guilds for knowledge sharing (Art, Programming etc)**
 - In-studio coaches
 - Live drawing classes
- **Online learning platform**
- **Paid self-study hours**
- **Free German classes**
 - In-studio library
- **Industry news email blasts**

We also have introduced Retrospective Sessions in our studio to share knowledge and learn from others past mistakes and triumphs.



SOCIAL STUDIO

We love people!

From D&D to bouldering to mountain biking to our Green Committee to an annual Ubisoft poker tournament. There are groups, clubs, teams, events and you could be the founder of a new one.

With such a friendly studio, you are sure to find someone who shares a passion with you!



WORK/LIFE BALANCE

At our studio we care about the **health** and **wellbeing** of our people.

This is why we decided to have flexible working hours with **core hours between 10am-4pm.**

We also have **paid sick days** and offer up to **5 Care-for-your-sick-child days per child per year** to those with families.

Team events are a common practice in our studio to let the bonding and team spirit flourish!



- 80€ per month travel budget
- Gym subsidy
- 26 days of paid vacation
- 11 days paid public holidays
- Bonus scheme (target dependant)
- Free German lessons
- Company pension scheme
- 350€ net day care allowance (per child)
- Press Pause Sabbatical Program (after 5 years)
Discounted Ubisoft game order
- Free video game rental (not just Ubisoft games 😊)

YOUR BENEFITS