**Terms of Reference (ToR) for:**

1. **Carry out on the ground process of selection of second batch of 1200 youth from the SDCs**
2. **facilitate process of organising database for the 1200 youth selected from the SDCs.**

**Background**

SUPREME (Security, Protection and Economic Empowerment in Uganda) is a 4-year project funded by the European Union. The project is implemented by a consortium of 4 development organisations i.e. SNV Netherlands Development Organisation, World Vision UK, ZOA and RICE West Nile in the 4 districts of Madi Okollo, Terego, Moyo and Obongi.

The project has 3 main output areas:

**Output 1:** Financial inclusion and social cohesion among Savings and Development Clusters (SDCs) increased.

**Output 2:** Sustainable agricultural value chains and non-agricultural enterprises developed.

**Output 3:** Young women and men (aged 18-30 years) from Savings and Development Cluster (SDC) member households linked to private sector employment.

**About SDC:**

SDCs are formal farmer groups made up of refugees and host communities. They are in different parishes, and sub counties within the 4 target districts. They are also groups involved in Village savings and loans activities. The program has interventions to provide direct benefits to these groups under all the 3 mentions outputs/pathways. They are both existing and newly formed groups made of at least 25 members. They have savings meetings regularly and also meetings to participate in other project activities including GAP trainings, Enabling Rural Innovation Trainings among others. SNV aim to select youth (18-30) from among the SDC members or their households to benefit from the skills and employment linkage under output 3.

**Purpose of the ToR**

The purpose of this ToR is to seek EoI from potential Local organisations in West Nile regions (preferably based in Arua, Madi Okollo, Terego, Moyo, Obongi) to work together with SUPREME project team for:

1. Identification and selection of youth (18-30 years) from SDC groups to benefit from SUPREME skills and employment liakges
2. Facilitate organising life skills, and leadership skills trainings the second batch of selected 1200 youth (600 from obongi/Moyo and 600 from Terego). Majority of which shall be refugees from the settlements to Palorinya, Imvepi and Rhino camp.

**Specific Scope of activities for this ToR**

1. Participate in the training for SDC selection process and criteria
2. Mobilise identified SDCs leaders to participate in selection meetings (SUPREME project meets the cost of meetings directly)
3. Organise selection meetings for SDCs youth at sub county level (SUPREME project meets the cost of meetings)
4. Input raw data from the application forms to a database for all applicants for ranking and selection in line with the tools developed by the project with support from SUPREME MEAL officer

**Expected output/outcome:**

The following outputs are expected from the consultant

1. Youth Selection meetings organised for all the identified SDC leaders in 12 sub counties and 3 refugee settlements in Madi okollo, Terego, Moyo and Obongi
2. Application forms filled with details of all the selected SDC youth in all the subcounties submitted.
3. Database of 1200 identified and selected youth from the SDCs

**Methodology**

The local partner is to provide in their application expressing their interest to carry out youth selection in the 12 sub counties (comprising of 3 Refugee settlements) and proposed professional fee for carrying out the activity. The application should demonstrate experience with carrying out similar assignment in the similar context for youth skills development. Each applicant should express interest for working in 6 sub counties with at least 1 refugee settlement inclusive and for selecting at least 500 youth beneficiaries.

**Duration of the Activity and work planning:**

The overall duration of this activity is anticipated to be 2 months mid Jan to Mid-March 2022, to carry out activities and deliver the outlined outputs. The synchronisation for activities shall be finalised through discussion with the SUPREME technical Advisor leading these activities once the successful applicant has been selected. The applicant is expected however to produce a draft work plan covering the 3 months period. There will be final planning schedule which shall be agreed and incorporated as part of the agreement of successful applicant.

**Qualifications for the applicant**

SNV is looking for a partner with the following qualifications

1. Fully registered Company with all evidence to operate the business (as local NGO or local company service provider)
2. Tax compliant (with evidence)
3. Physically based or has a strong operation in West Nile region
4. Experience in similar assignment of youth selection for skills development and working with refugees, host community and stakeholders including UNHCR, OPM and other peer organisations
5. Existing qualified staffing and operational resources (means of transport) to carry out the activities in the 12 sub counties mentioned
6. Experience with delivering life, business and leadership skills to youth beneficiaries a plus.
7. Evidence of existing relationship with project districts is a plus
8. Not linked to terrorist organisation

**Reporting**

The Local part will report overall to the project manager. On day-to-day basis will be reporting progress to the Youth skilling & employment Advisor. The consultant is expected to provide daily oral briefing on each day of activity done to the youth Skilling Advisor and Project manager.

Application:

Respond by sending both application for expression of interest detailing your organisation/company experience, resources available, **Location in which you applying to work (i.e. Moyo and Obongi or Terego and Madi Okolo)** and the networks structure in place to do this assignment (not more than 5 pages excluding annexes) and gross budget proposal per day to [ugandatenders@snv.org](mailto:ugandatenders@snv.org)